

2023
Impact
Brief



MESSAGE FROM THE FOUNDER



"I want to express my sincere gratitude for your unwavering support over the past nine years. Thanks to your belief in our mission, LIME has achieved remarkable accomplishments and positively impacted the lives of countless young individuals. We are excited about the future as we aim to further expand our programs and foster collaborations with other nonprofits and organizations. Together, we are committed to making a meaningful difference and shaping a better world."

Sincerely,

A handwritten signature in black ink, appearing to read "Janae".

MUSIC • BUILD • HEALTH

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TURNER ARTS INITIATIVE

The Turner Arts Initiative aims to provide constructive and uplifting activities for at-risk youth, offering a counter balance to negative influences that can impact young people. This year, we were thrilled to reintroduce our talent show in a live format, hosted at Shady Oak Brewery in Santa Rosa called So You Think Sonoma County's Got Talent with the Stars! The show featured 15 auditions, from which 7 acts were selected to perform. Participants showcased a diverse range of talents, including dance, comedy, singing, theater, and more. We took great pride in our 3 finalists. Looking ahead, we are eager to revive our Turner Arts summer camps and after-school programs in 2025.



Scholarships

Each year, the Turner Arts Initiative selects a deserving individual for our Music and Performing Arts Scholarship. This year, we were thrilled to recognize Teryn Trent as our honoree. Teryn holds a special place in our hearts as he was the inaugural recipient back in 2016 during his high school years. His dedication, coupled with the support of our partner, the New World Ballet Center, enabled him to make remarkable strides academically, leading him to excel at the esteemed Butler University. Having recently graduated from the university, Teryn is now gracing stages across the nation with his dancing talents. We proudly awarded him our \$1,500 scholarship to aid in his continued advancement in the performing arts field.



Additionally, thanks to the generosity of an anonymous donor, we were able to extend our appreciation to the New World Ballet Center by presenting them with a \$2,500 scholarship. This gesture honors their ongoing commitment to empowering at-risk and underserved youth in our community through the transformative power of dance and performing arts.



So You Think
Sonoma County's **Got Talent**
With The Stars

NEXTGEN TRADES ACADEMY



The NextGen Trades Academy caters to underserved youth aged 16-24 in the North Bay region, offering a multi-week program covering vocational construction training and essential life skills. With over 24 construction trades included, such as architecture, plumbing, and electrical work, participants also receive instruction in resume writing, financial literacy, real estate and job interview preparation and more.

The curriculum integrates various teaching methods, including technology and hands-on experience, aiming to seamlessly transition graduates into desired careers within the trades. Collaboration with 208 local contractors facilitates program development, guest speakers, interview opportunities, and job placement assistance. Additionally, specialized courses in electrification, sustainability, and renewable energy reflect the academy's commitment to preparing graduates for industry demands. Despite Covid-19 delays, all six cohorts were conducted as hybrid courses, with online classes during the week and in-person sessions on Saturdays.

Program Implementation:

Amid prolonged Covid-19 delays, all six cohorts were conducted as hybrid courses, blending online classes during the week with two in-person sessions on Saturdays. Despite these obstacles, our services reached 98 participants across Sonoma, Marin, Napa, and Solano counties, with the majority hailing from low-income households, reflecting diverse backgrounds. Additionally, in 2023, our ongoing partnership with the Sonoma County Juvenile Probation Department facilitated the successful graduation of 9 youth, emphasizing our dedication to offering educational opportunities to those facing justice system challenges. Among the graduates, 73% are employed, 3% are in custody, and 24% are actively seeking employment.



Furthermore, our program expanded into Marin County for its inaugural private cohort, serving at-risk Marin youth with the support of 5 new partners below. We are currently in the process of securing rewarding careers for these graduates in sustainable building techniques and renewables, continuing our mission to empower and uplift youth across different communities.

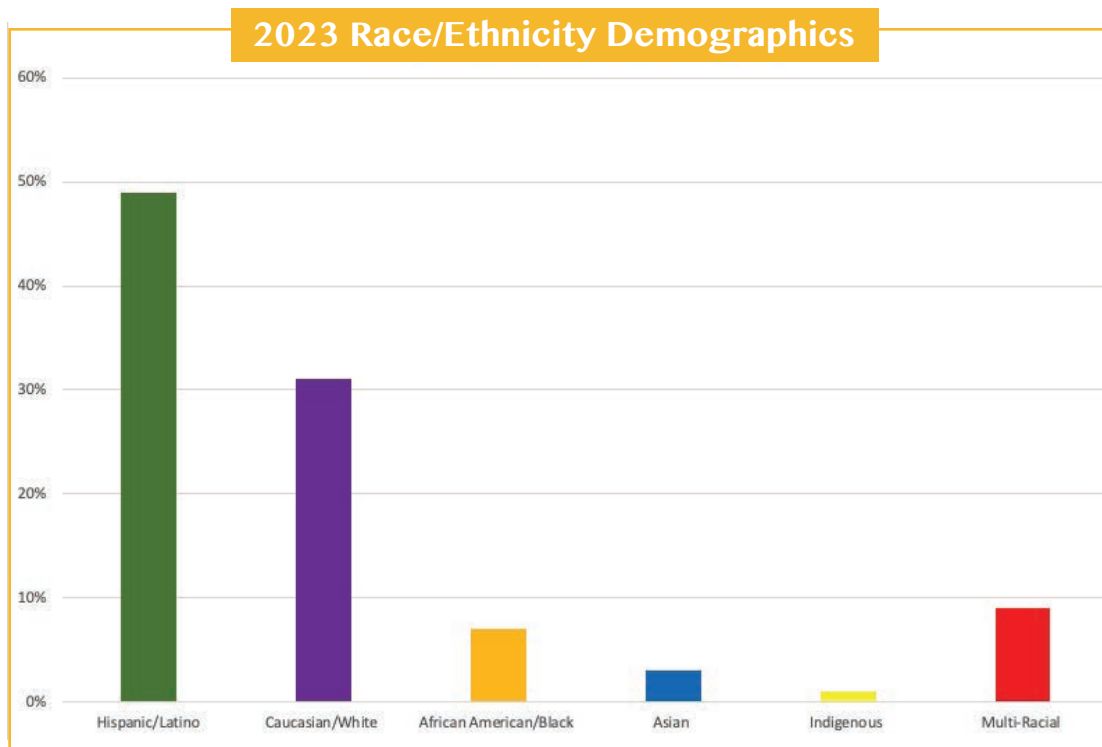


[NEXTGEN GRADUATION
VIDEO LINK](#)



Program Statistics as of 2023

- 81% of work-eligible students were placed in full-time work after graduating.
- 92% of students showed significant improvements in their self-reported attitude toward career choices, skill level in the trades, ability to cope with stress, and clarity about what they want in life.
- 51 graduates completed their 10-hour Osha Safety Certifications.
- 503 students served since implementation in 2017.
- 12% of students served were identified as female.
- 89% of students served were low to moderate income.



2024 PLANS

- To resume in-person classes in the Spring.
- To expand program to additional high schools in Sonoma and Marin County.
- To expand program to Solano, Napa, Mendocino and Bay Area Counties.
- To conduct the vocational training for Affordable housing in the North Bay.
- To implement Virtual Reality training for high earning careers such as Electrical, Carpentry and HVAC.
- To finalize the curriculum and development of the Nextgen Auto Academy.

NEXTGEN AUTO ACADEMY



The NextGen Auto Academy is a cutting-edge program dedicated to workforce development in the automotive trades, covering

sales, mechanical work, and racing. Spanning 3 weeks with 10 units, it mirrors the successful model of our NextGen Trades Academy.

Through hands-on training and theoretical learning, participants gain comprehensive skills to excel in this dynamic industry. Our curriculum emphasizes professional development, offering networking opportunities and mentorship to pave the way for rewarding careers in automotive



Program Implementation:

This program is slated to be finalized in quarter 4 of 2024 to implement in 2025.

NEXTGEN CULINARY ACADEMY



Welcome to the NextGen Culinary Academy, where culinary passion meets skill, and the world of food becomes their canvas! Our academy is the ultimate destination for young aspiring chefs, ready to embark on a delectable journey of culinary exploration and expertise.

Under the guidance of seasoned professionals and through hands-on training, we provide a nurturing environment where creativity flourishes and culinary dreams take flight. Whether they're a budding connoisseur or simply intrigued by the culinary arts, we will delve into the artistry, science, and pure joy of cooking together. Step into a world where every dish tells a story, and every meal is a masterpiece waiting to be created. Welcome to the NextGen Culinary Academy – where culinary dreams become reality!

Program Implementation:

This program is scheduled to begin development in 2024 and implement in 2025.

NEXTGEN AVIATION ACADEMY



Welcome to the NextGen Aviation Academy, where dreams take flight and the sky is just the beginning! Our academy is a gateway to the thrilling world of aviation, offering young enthusiasts the opportunity to soar to new heights and explore the wonders of flight. Whether they've always dreamt of becoming a pilot, are fascinated by the mechanics of aircraft, or are simply intrigued by the vastness of the aerospace industry, our academy is the perfect place to embark on their journeys. With expert instructors, state-of-the-art facility field trips, and hands-on training, we're here to ignite their passion for aviation and equip them with the skills and knowledge to pursue their dreams. Welcome aboard, future aviators – let's soar together!

Program Implementation: This program is scheduled to begin development in the 2024 and implement in 2025-2026.

NEXTGEN SPACE ACADEMY



Join us as we embark on an exciting journey of discovery, exploration, and personal growth. Welcome to the NextGen Space Academy, where every young dreamer has the opportunity to shine bright in the vast expanse of the universe!

Welcome to the NextGen Space Academy, where we're reaching for the stars with at-risk youth! Our academy is not just about exploring the cosmos, but also about guiding and empowering young individuals facing challenges. Here, amidst the wonder of space exploration, we provide a transformative experience that goes beyond the stars. Through hands-on activities, immersive simulations, and mentorship from experts in the field, we inspire and equip our participants to aim for the stars in their own lives. Whether it's igniting a passion for STEM (Science, Technology, Engineering, and Mathematics), fostering teamwork and leadership skills, or simply offering a beacon of hope, our academy is dedicated to helping at-risk youth discover their potential and reach for new horizons.

Program Implementation: This program is scheduled to begin development between 2025 - 2027.

SENIOR ACTIVITY PROGRAM

The Senior Activity Program promotes an active lifestyle and social connections for seniors, emphasizing healthy habits to prevent health issues like heart disease and diabetes. Previously, in collaboration with Healdsburg Nutrition and a private yoga instructor, The LIME Foundation offered tailored six-week classes for seniors, providing valuable support and fostering a sense of community.

Program Implementation: This program is scheduled to resume in 2025 due to the prolonged delays of Covid-19.

BELIEVE IN THE DREAM GALA

"Believe in the Dream" is the highlight of the LIME Foundation's calendar—an annual fundraising gala held at the prestigious Luther Burbank Center. For nearly a decade, this event has served as a beacon of celebration, commemorating our program partnerships, successes, and the profound impact we've made in our community. Above all, it's a pivotal moment for us to rally support and raise vital funds for our initiatives.



This year, with the incredible support of 286 dedicated community advocates in attendance, the LIME Foundation achieved an astounding milestone, raising over \$264,000 to fuel our programs. Amidst the glitz and glamour of the evening, attendees were treated to a memorable live auction, captivating performances by the New World Ballet Center and the Ric Alexander Band, and heartfelt testimonials from graduates of our esteemed NextGen Trades Academy.



The evening featured the creation of "The Shining Star" award in honor of founding team member Star Brumfield, recognizing outstanding graduates of our NextGen Trades Academy. Marcus Hernandez, a 2017 graduate, received this prestigious accolade, showcasing the transformative impact of our programs and inspiring us to continue empowering individuals to achieve greatness.

2023 Believe in the Dream:



Marcus Hernandez:



COUNTRY SUMMER 2023

Thanks to the incredible generosity of Redwood Credit Union, the LIME Foundation received a tremendous honor in 2023—we were selected as the recipient of the donation from Country Summer. This prestigious recognition allowed us to showcase our work in front of a staggering audience of 13,000 people at the event.

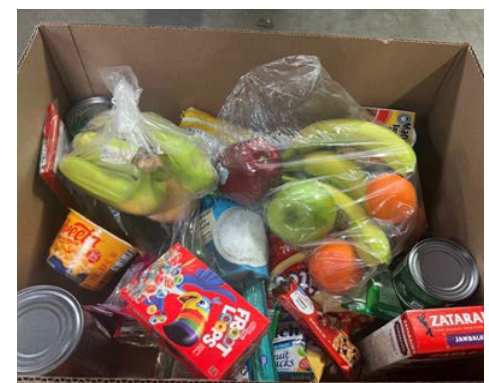
Being invited to speak about the impactful initiatives of the LIME Foundation was not only a privilege but also a testament to the dedication of our team and the positive impact we've made in the community. The grant we received, exceeding \$15,000, was an unexpected and truly heartwarming surprise.

We are immensely grateful to Redwood Credit Union and Country Summer for their support, which enables us to continue our mission of making a meaningful difference in the lives of those we serve. This generous contribution undoubtedly fueled our efforts to



LIME DAY 2023

LIME Day brings together volunteers and graduates from Nexgen Trades to support the community through activities like litter cleanup and food distribution. This year, sponsored by Sammi and Deepinder Sekhon of Morgan Stanley, along with donations from community members, over 50 essential boxes were delivered to low-income families and organizations like The Living Room and the SAY Dream Center.



IN THE NEWS

The LIME Foundation, under the visionary leadership of founder Letitia Hanke, garnered widespread acclaim through its appearances on national television shows hosted by Kelly Clarkson and Mike Rowe. These high-profile platforms have not only elevated the visibility of the LIME Foundation but have also enabled us to reach audiences nationwide. As a result of these television features, Letitia Hanke has been invited to speak at various events across the country, shedding light on the expansion of our flagship program, the NextGen Trades Academy. With initiatives now spanning across Florida, Colorado, Arizona, and throughout California, our efforts to empower youth and foster workforce development are making a significant impact on a national scale. Furthermore, the LIME Foundation's accomplishments and initiatives have been prominently featured in local newspapers and magazines, including the North Bay Business Journal, the Marin IJ, and the Press Democrat. These local publications have provided valuable recognition and support, further solidifying our presence within the community and beyond. We invite you to enjoy the video clips below and celebrate with us:

With Gratitude for Your Help and Support,
The LIME Foundation Team



Mike Rowe & Returning the Favor:



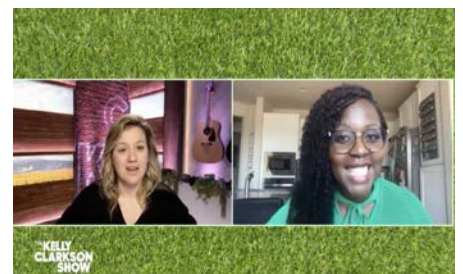
[VIDEO LINK](#)



North Bay Spirit Award:



[VIDEO LINK](#)



Kelly Clarkson Show:



[VIDEO LINK](#)

**We extend our gratitude to those who have generously supported
the LIME Foundation**



AT&T

**BOTHIN
FOUNDATION**



**KIMBALL
FOUNDATION**



WOMEN TRANSFORMING
SONOMA COUNTY through
COLLECTIVE PHILANTHROPY

**WELLS
FARGO**