Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Do not enter social security numbers on this form as it may be made public. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

<u>~</u>	r Or t	iie Zuzu caleli	luar year, or lax year begin	iiiig	, 2020 , and	u enung			20	
В	Check	if applicable:	С			·	D Employ	er identi	ification number	
	A	ddress change	The LIME Foundat	ion			47-2	2046	585	
	\square_{N}	ame change	3327 McMaude Pla				E Telepho			
	\vdash	nitial return	Santa Rosa, CA 9				(70	7) 61	01-0505	
	-		,				(70	<i>(</i>) 0	04-8505	
	-	nal return/terminated						,	å	
	Н	mended return					G Gross re			803.
	A	pplication pending	F Name and address of principa	I officer:		') Is this a group return		۳۱۰۰	X No
			Same As C Above			H(E	 Are all subordinates If "No," attach a list. 	included See ins	d? Yes	☐ No
I	Tax-	-exempt status:	X 501(c)(3) 501(c) () ◀ (insert no.)	1947(a)(1) or	527	,			
J	We	bsite: ► li	imefoundation.org			H(c	:) Group exemption nu	ımber 🕨	-	
K	Forn	n of organization:	X Corporation Trust	Association Other ►	L Year	of formation:	· · · · · · · · · · · · · · · · · · ·		egal domicile: CA	
Pa		Summar		7.0000.000.00	1 - 1 - 5 - 5	01 1011110110111	2011 s		ogar dermener CII	
· u	1	Briefly descri	ibe the organization's missi	ion or most significant acti	vities: c -	C - h	1 - 0			
	'				Vides. See	<u>Scneau</u>	re_0			
Governance										
Ē										
eri	2	Check this bo	ov Fill if the organization	n discontinued its operation	ne or dispose	d of more	than 25% of its			
õ			oting members of the gover					3	SC(S.	۵
જ	4	Number of in	ndependent voting members	s of the governing hody (P	art VI_line_1h			4		9
es	5	Total number	r of individuals employed ir	calendar vear 2020 (Part	\/ line 2a\	·)		5		8
Ξ	6		r of volunteers (estimate if					6		30
Activities &	7a		ed business revenue from I					7a		0.
d			d business taxable income					7b		0.
_		1101 01110101010	a basiness taxable interine	7, 1 4, 1, 1,	110 11		Prior Year	7.5	Current Ye	
	8	Contributions	s and grants (Part VIII, line	1b)		-	240,3	21		
e	9		vice revenue (Part VIII, line				240,3	31.	291	<u>,803.</u>
e	_					_				
Revenue	10		ncome (Part VIII, column (A	•			105.0	47		
ш.	11		ue (Part VIII, column (A), lir				125,0		0.07	
	12		e - add lines 8 through 11				365,3		297	,803.
	13		similar amounts paid (Part I				3,0	50.		
	14	14 Benefits paid to or for members (Part IX, column (A), line 4)								
w	15	15 Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)					146,8	184	,800.	
Se	16 a	Professional	fundraising fees (Part IX, o	column (A), line 11e)			39,7	27.		
Expenses	h	Total fundrais	sing expenses (Part IX, col	lumn (D) line 25) ►	61	117.	·			
X			- ,	· · · · · · · · · · · · · · · · · · ·			177 2	ГГ	1.50	700
			ses (Part IX, column (A), lii	•			177,3			<u>,780.</u>
	18	•	ses. Add lines 13-17 (must		· ·	_	366,9			<u>,580.</u>
	19	Revenue less	s expenses. Subtract line 1	8 from line 12			-1, 5	81.		<u>,777.</u>
. o							Beginning of Curren		End of Ye	
Net Assets Fund Balanc	20		(Part X, line 16)			L	80,1			<u>,070.</u>
A B	21	Total liabilitie	es (Part X, line 26)					0.	188	<u>,717.</u>
ᅙ	22	Net assets or	r fund balances. Subtract li	ne 21 from line 20			80,1	97.	11	,353.
	rt II	Signatur	re Block			-	, , , , , , , , , , , , , , , , , , ,		·	-
				urn including accompanying schedu	les and statement	s and to the	hest of my knowledge	and heli	ef it is true correct	and
comp	lete. D	eclaration of preparation	eclare that I have examined this retuarer (other than officer) is based on	all information of which preparer ha	s any knowledge.	3, and to the	best of my knowledge	and bein	ci, it is true, correct	, and
Si.	ın	Signatu	ure of officer				Date			
Siç He	JII PO	T o t	itia Hanka				Eautima I	14 200	a+ a m	
116	16		itia Hanke r print name and title				Executive I	Jirec	CTOL	
			preparer's name	Preparer's signature	Da	·to	1	7	DTIN	
			•	, ,		ite	Check 2		PTIN	
Pa			McDonell, CPA	Mark McDonell, (CPA		self-employe	ed	P00295404	
	epar		e ► <u>Mark R. McDoi</u>	nell, CPA						
Us	e Or	ily Firm's addr	ress 511 Humboldt	Street			Firm's EIN	91 -	-1790444	
			Santa Rosa, (Phone no.	(707		21
May	/ the	IRS discuss th	his return with the preparer		ctions				X Yes	No

Par	t III	Statement of Program Service Accomplishments		
		Check if Schedule O contains a response or note to any line in this Part III		X
1	-	y describe the organization's mission:		
	See_	Schedule 0		
2	Did th	e organization undertake any significant program services during the year which were not listed on the prior		
-		990 or 990-EZ?	s V	No
		s," describe these new services on Schedule O.	.5 1	110
3		ne organization cease conducting, or make significant changes in how it conducts, any program services?	es X	No
		s," describe these changes on Schedule O.		
4	Section	ribe the organization's program service accomplishments for each of its three largest program services, as measured on 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total evenue, if any, for each program service reported.	oy exper Il expens	ises. ses,
4 a	(Code	e:) (Expenses \$ 158,050. including grants of \$) (Revenue \$		
		tGen Trades Academy provides vocational training and workforce development	to	—′
	und	errepresented youth, (ages 16-24), via education and interaction with indu	ist.rv	
		ders and employers in 24 different construction and agriculture trades. To		
		ure that program graduates are well-equipped to enter the workforce and be		
		f-sufficient, students receive job placement services and 18-months of add		ial
		eer support.		
4 b	(Code)
		ner Arts Initiative brings positive, structured activities to disadvantage		
		ing them the opportunity to learn technology or play a musical instrument		<u>:at</u>
		ernatives to substance abuse, teen pregnancy, truancy, loneliness, obesity lying, exclusion, etc. Most importantly, this initiative uses music and o		
		ositive, constructive means of expression. It features an activity center		
		mer and after-school mentoring and tutoring program.	_anu_	_a
	2 411	mer and areer school mencoring and caroring program.		
4 c	(Code	e:) (Expenses \$ 2,080. including grants of \$) (Revenue \$)
	Sen	ior Activities provides a venue for seniors to remain active and make new	frier	ids.
		is program promotes healthy eating, exercise through dance, bowling, hikir		
	man	y other activities in order to prevent or reverse heart disease, diabetes	and_	
	<u>obe</u>	sity.		
4 d	Other	program services (Describe on Schedule O.)		
	(Ехре)	
4 e		program service expenses ► 184,124.		

Form 990 (2020) The LIME Foundation Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part l	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If 'Yes,' complete Schedule C, Part II</i>	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If 'Yes,' complete Schedule D, Part IV</i>	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable.			
ā	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a	Х	
	b Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
	bid the organization report an amount for investments — program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
(d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
•	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
ŀ	b Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		X
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ŀ	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F. Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15		X
		16		Х
17		17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III.	19		Х
20 a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20 a		Х
	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х

Form 990 (2020) The LIME Foundation Part IV | Checklist of Required Schedules (continued)

			Yes	No
22 C	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
а	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24 a D	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
сſ	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
а	any tax-exempt bonds?	24c		
d D	Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
tı	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit ransaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25 a		Х
tl	s the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and hat the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If 'Yes,' complete Schedule L, Part l</i>	25b		Х
f,	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or ormer officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II.</i>	26		Х
e n	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee nember, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
ii	Vas the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV nstructions, for applicable filing thresholds, conditions, and exceptions):			
a <i>P</i>	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If Yes,' complete Schedule L, Part IV	28a		Х
b A	A family member of any individual described in line 28a? If 'Yes,' complete Schedule L, Part IV	28b		Х
c A	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? <i>If</i> Yes,' complete Schedule L, Part IV	28c		Х
	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Х	
30 D	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If 'Yes,' complete Schedule M	30		Х
31 D	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33 D	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
34 V	Vas the organization related to any tax-exempt or taxable entity? <i>If 'Yes,' complete Schedule R, Part II, III, or IV,</i>	34		Х
35 a 🗅	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
b li	f 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36 S	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37 D	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is reated as a partnership for federal income tax purposes? If 'Yes,' complete Schedule R, Part VI	37		Х
N	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V		_	
1 a F	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		Yes	No
	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable			
c D	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
(gambling) winnings to prize winners?	1 c	X	
BAA	TEEA0104L 10/07/20	Form	990 ((2020)

The LIME Foundation
Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b		X
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		X
b	olf 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule O</i>	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b	If 'Yes,' enter the name of the foreign country▶			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a	X	
	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	Χ	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
	If 'Yes,' indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
11	Section 501(c)(12) organizations. Enter:			
	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	12-		
а	Note: See the instructions for additional information the organization must report on Schedule O.	13a		
L	·			
	Denter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		X
	of If 'Yes,' has it filed a Form 720 to report these payments? <i>If 'No,' provide an explanation on Schedule O</i>	14 a		-11
		1711		
13	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O.	16		Х

Form 990 (2020) The LIME Foundation 47-2046585 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI..... Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year. 9 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 8 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?..... 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?..... Χ 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed? 4 Χ Did the organization become aware during the year of a significant diversion of the organization's assets?...... 5 6 Did the organization have members or stockholders?..... 6 X 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more Χ members of the governing body?..... 7 a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members. stockholders, or persons other than the governing body?..... 7 b Χ Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body?..... 8 a **b** Each committee with authority to act on behalf of the governing body?..... Χ Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule Q.................. 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Did the organization have local chapters, branches, or affiliates?..... Χ 10 a **b** If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes? 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?..... Χ 11 a b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O 12a Did the organization have a written conflict of interest policy? If 'No,' go to line 13...... 12 a Χ b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Χ 12b Χ 12 c 13 Did the organization have a written whistleblower policy?..... 13 Х 14 Did the organization have a written document retention and destruction policy?..... 14 Χ 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? Χ 15 a **b** Other officers or key employees of the organization...... 15 b Χ If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a X taxable entity during the year?..... 16 a b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed ▶

18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3)s on
	available for public increation. Indicate how you made these available. Check all that apply

ly)

CA

X Upon request X Own website Another's website Other (explain on Schedule O)

organization's exempt status with respect to such arrangements?.....

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year. See Schedule O

State the name, address, and telephone number of the person who possesses the organization's books and records

Letitia Hanke 3327 Mcmaude Place Santa Rosa CA 95409 (707)

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any relate	ed organiz	ation	con	nper	ısate	ed any	y cu	ırrent officer, direct	or, or trustee.	
				(C))					
(A) Name and title	(B) Average hours per	is	both dir	an c ector	officer /truste		l	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from
	per week (list any hours for related organiza- tions below dotted line)	ndividual trustee r director	Institutional trustee	Officer	Key employee	Highest compensated employee	ormer	(W-2/1099-IVISC)	(W-2/1099-MISC)	the organization and related organizations
(1) Letitia Hanke	50									
President	0	Х		Χ				61,620.	0.	0.
_(2)_Gloria_Turner	0.5									
Treasurer	0	X						0.	0.	0.
(3) Karen Grotte	0.5									
Secretary	0	X						0.	0.	0.
_(4) Malia Anderson	_0.5_									
Vice President	0	X						0.	0.	0.
_(5) Tina_Chavez	_0.5_									
Director	0	X						0.	0.	0.
_(6) Jennifer Guerra	_0.5_									
Director	0	Х						0.	0.	0.
_(7)_Jeff_Kelly	0.5							_	_	_
Director	0	Х						0.	0.	0.
_(8)_Lisa_Fait	_0.5_							_	_	_
Director	0	X						0.	0.	0.
_(9) Marco Guerra	3									
Director	0	Х						0.	0.	0.
(10)										
(11)										
(12)										
(13)										
(14)										

Page 8

Part VII Section A. Officers, Directors, 110	(B)	\cy		(C	_	cs, (anc	a riigilest con	ipensated Lilipi	Oyees (c	onunu c u)
(A) Name and title	Average Average hours box, unless person is both an officer and a director/trustee)		(D) Reportable compensation from	(E) Reportable compensation from	(F) Estimated amount of other						
	(list any hours for related organiza tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	compensal the organ and rel organiza	tion from nization lated
<u>(15)</u>											
(16)											
<u>(17)</u>											
<u>(18)</u>											
<u>(19)</u>											
(20)											
<u>(21)</u>											
(22)											
(23)											
(24)											
(25)											
1 b Subtotal							>	61,620.	0.		0.
c Total from continuation sheets to Part VII, Section							▶	0.	0.		0.
d Total (add lines 1b and 1c)							ved	61,620. more than \$100,00		ensation	0.
Tront the organization 0										Y	es No
3 Did the organization list any former officer, direction line 1a? <i>If 'Yes,' complete Schedule J for such</i>	tor, truste h <i>individu</i>	e, ke <i>al</i>	ey er	nplo	oyee	e, or	high	nest compensated	employee	3	Х
4 For any individual listed on line 1a, is the sum of the organization and related organizations greate	r than \$1	50,00	00?	If 'Y	es, '	com	ıple	te Schedule J for			37
such individualDid any person listed on line 1a receive or accrue for services rendered to the organization? <i>If 'Yes</i>	e comper	satio	n fro	om .	anv	unre	late	d organization or	individual		X
Section B. Independent Contractors											
Complete this table for your five highest compensation from the organization. Report compensation.	sated indessation for	epen the c	dent alen	cor dar	ntrad year	ctors endi	tha ng v	It received more the vith or within the or	nan \$100,000 of ganization's tax year	-	
(A) Name and business addr				•	<u>, </u>			(B) Description o		(C) Compensa	ation
2 Total number of independent contractors (including b	ut not lim	tod +	n tha	NS 0 1	ictoo	l aba	VC) .	who recoived mars	than		
2 Total number of independent contractors (including b \$100,000 of compensation from the organization	► 0		100			au0	ve)	with received ittole	uiaii	Form QQ	

47-2046585 Page 9 Part VIII Statement of Revenue Check if Schedule O contains a response or note to any line in this Part VIII..... (A) Total revenue (D) Related or Revenue excluded from tax Unrelated exempt business under sections 512-514 function revenue revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns **b** Membership dues..... 1 b c Fundraising events..... 1 c 92,980 d Related organizations 1 d e Government grants (contributions) 1 e f All other contributions, gifts, grants, and similar amounts not included above . . . 1 f 204,823 q Noncash contributions included in lines 1a-1f. 33,743 h Total. Add lines 1a-1f..... 297,803 Business Code Program Service Revenue 2 a f All other program service revenue. . . . g Total. Add lines 2a-2f Investment income (including dividends, interest, and other similar amounts) Income from investment of tax-exempt bond proceeds 5 (i) Real 6 a Gross rents 6a **b** Less: rental expenses 6b c Rental income or (loss) 6c **d** Net rental income or (loss)..... (i) Securities (ii) Other 7 a Gross amount from sales of assets 7a other than inventory **b** Less: cost or other basis 7b and sales expenses 7с c Gain or (loss). **d** Net gain or (loss)..... 8 a Gross income from fundraising events Other Revenue (not including \$_ of contributions reported on line 1c). See Part IV, line 18 8a **b** Less: direct expenses..... 8b 9 a Gross income from gaming activities. 9 a 9b **b** Less: direct expenses..... c Net income or (loss) from gaming activities......▶ 10 a Gross sales of inventory, less 10a 10b **b** Less: cost of goods sold.... c Net income or (loss) from sales of inventory..... **Business Code** Miscellaneous 11 a Revenue d All other revenue... e Total. Add lines 11a-11d

297,803

0

0.

0.

Total revenue. See instructions.....

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do i	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		37,037,033	genore. enperiese	
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	0.	0.	0.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	175,101.	110,314.	31,518.	33,269.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	,	,	,	,
9	Other employee benefits				
10	Payroll taxes	9,699.	6,110.	1,746.	1,843.
11	Fees for services (nonemployees):				·
á	a Management				
ŀ) Legal	10,944.	4,378.	6,566.	
	Accounting	10,375.		10,375.	
	Lobbying				
	Professional fundraising services. See Part IV, line 17				
g	Investment management fees	8,048.		805.	7,243.
13	Office expenses	9,856.	1,183.	6,209.	2,464.
14	Information technology	9,630.	1,103.	0,209.	2,404.
15	Royalties.				
16	Occupancy				
17	Travel				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20 21	Interest Payments to affiliates				
22	Depreciation, depletion, and amortization	13,001.	11,051.	1,950.	
23 24	covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e	6,970.	·	6,970.	
	expenses on Schedule O.)				
	Program supplies	17,488.	12,941.		4,547.
ŀ	Grant_writing	10,553.	10,553.		
(Instructors and other program	7,100.	7,100.		
(Consulting	6,883.	00.401	4,267.	2,616.
	All other expenses. See Sch. O	49,562.	20,494.	19,933.	9,135.
25	Total functional expenses. Add lines 1 through 24e	335,580.	184,124.	90,339.	61,117.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)				

		Check if Schedule O contains a response or note to	o any line	in this Part X					
					(A) Beginning of year		(B) End of year		
	1	Cash - non-interest-bearing			27,199.	1	154,801.		
	2	Savings and temporary cash investments				2			
	3	Pledges and grants receivable, net				3			
	4	Accounts receivable, net	18,748.	4	16,734.				
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantia controlled entity or family member of any of these pe	ner officer, I contribut rsons	, director, tor, or 35%		5			
	6	Loans and other receivables from other disqualified p	ersons (a	s defined under					
		section 4958(f)(1)), and persons described in section	•			6			
	7	Notes and loans receivable, net				7			
Assets	8	Inventories for sale or use				8			
	9	Prepaid expenses and deferred charges		34,250.	9	13,790.			
	1 0 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a	27,746.					
		Less: accumulated depreciation	Less: accumulated depreciation						
	11	Investments — publicly traded securities				11	·		
	12	Investments - other securities. See Part IV, line 11				12			
	13	Investments - program-related. See Part IV, line 11.			13				
	14	Intangible assets			14				
	15	Other assets. See Part IV, line 11		15					
	16	Total assets. Add lines 1 through 15 (must equal line	33)		80,197.	16	200,070.		
	17	Accounts payable and accrued expenses				17	9,067.		
	18	Grants payable			18				
	19	Deferred revenue				19			
	20	Tax-exempt bond liabilities				20			
ies	21	Escrow or custodial account liability. Complete Part				21			
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contribution controlled entity or family member of any of these pe	ficer, dire utor, or 35 rsons	ctor, trustee, 5%		22			
_	23	Secured mortgages and notes payable to unrelated the		L		23			
	24	Unsecured notes and loans payable to unrelated third	•	⊢		24	179,650.		
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com	es to relat iplete Par	ed third parties, t X of Schedule D.		25	, , , , , , ,		
	26	Total liabilities. Add lines 17 through 25			0.	26	188,717.		
ıces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	e ► ∑	K					
<u>ā</u>	27	Net assets without donor restrictions			80,197.	27	- 30,647.		
ŭ	28	Net assets with donor restrictions				28	42,000.		
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.	ck here >	· 🗌					
<u></u>	29	Capital stock or trust principal, or current funds	Capital stock or trust principal, or current funds						
ets	30	Paid-in or capital surplus, or land, building, or equipn			30				
SS	31	Retained earnings, endowment, accumulated income	, or other	funds		31			
ŤΑ	32	Total net assets or fund balances			80,197.	32	11,353.		
Š	33	Total liabilities and net assets/fund balances			80,197.	33	200,070.		
37			TEEA0111L	10/07/20	•		Form 990 (2020)		

Pa	rt XI Reconciliation of Net Assets						
	Check if Schedule O contains a response or note to any line in this Part XI.				. X		
1	Total revenue (must equal Part VIII, column (A), line 12)	1	2	97,8	303.		
2	Total expenses (must equal Part IX, column (A), line 25)	2	3	35,5	580.		
3	Revenue less expenses. Subtract line 2 from line 1	3	_	37,7	777.		
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		80,1	L97.		
5	Net unrealized gains (losses) on investments	5					
6 Donated services and use of facilities							
7	7 Investment expenses						
8	Prior period adjustments	8					
9	Other changes in net assets or fund balances (explain on Schedule O). See Schedule O	9	_	31,0	067.		
10							
Pai	rt XII Financial Statements and Reporting			11,3			
	Check if Schedule O contains a response or note to any line in this Part XII						
	Chook in Contouring a response of note to any line in this rare with the contouring and the contouring a response of note to any line in this rare with the contouring a response of note to any line in this rare with the contouring a response of note to any line in this rare with the contouring a response of note to any line in this rare with the contouring a response of note to any line in this rare with the contouring a response of note to any line in this rare with the contouring a response of note to any line in this rare with the contouring a response of note to any line in this rare with the contouring a response of note to any line in this rare with the contouring a response of the contouring a re			Yes	No		
1	Accounting method used to prepare the Form 990: Cash X Accrual Other						
If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.							
2	a Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a	X			
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewe	ed on a					
	separate basis, consolidated basis, or both:						
	X Separate basis Consolidated basis Both consolidated and separate basis						
ı	b Were the organization's financial statements audited by an independent accountant?		2 b		Х		
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separa basis, consolidated basis, or both:	te					
	Separate basis Consolidated basis Both consolidated and separate basis						
•	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c		Х		
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.						
3	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?		3 a		Х		
ı	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required aud	it					
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		3 b				
BAA	TEEA0112L 10/19/20		Form	990	(2020)		

SCHEDULE A (Form 990 or 990-EZ)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 2020

> Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization Employer identification number The LIME Foundation 47-2046585 Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions. The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii)**. Enter the hospital's name, city, and state: 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) 6 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction with a land-grant college 9 or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: An organization that normally receives (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after 10 June 30, 1975. See section 509(a)(2). (Complete Part III.) 11 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2)**. See **section 509(a)(3)**. Check the box in lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV**, **Sections A, D, and E.** Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. f Enter the number of supported organizations g Provide the following information about the supported organization(s). (iii) Type of organization (described on lines 1-10 above (see instructions)) (i) Name of supported organization (iv) Is the organization listed in your governing document? (v) Amount of monetary (vi) Amount of other support (see instructions) Yes Nο (A) (B) (C) (D) (E)

Total

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support		nea belevi, pleasi		1,		
begi	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
Cale begi	ndar year (or fiscal year nning in) ►	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activ	ities, etc. (see in	structions)			12	
13	First 5 years. If the Form 990 is organization, check this box and						▶ □
Sec	tion C. Computation of Pul	blic Support P	Percentage				
14	Public support percentage for 20	20 (line 6, colum	n (f), divided by I	ine 11, column (f))		%
15	Public support percentage from 2	2019 Schedule A,	Part II, line 14.				%
1 6 a	33-1/3% support test—2020. If the and stop here. The organization	ne organization d qualifies as a pul	id not check the b blicly supported c	oox on line 13, an organization	d line 14 is 33-1/3	3% or more, check	this box
b	33-1/3% support test—2019. If the and stop here. The organization	e organization did qualifies as a pu	d not check a box blicly supported o	on line 13 or 16a organization	a, and line 15 is 3	3-1/3% or more, ch	neck this box
1 7 a	10%-facts-and-circumstances te or more, and if the organization the organization meets the facts	meets the facts-a	ind-circumstance:	s test, check this l	box and stop here	e.Explain in Part V	/I how
b	10%-facts-and-circumstances te or more, and if the organization organization meets the 'facts-and	meets the facts-a	ind-circumstance:	s test. check this l	box and stop here	. Explain in Part V	/I how the
18	Private foundation. If the organiz	zation did not che	eck a box on line	13, 16a, 16b, 17a	, or 17b, check th	is box and see inst	tructions ►

Part III Support Schedule for Organizations Described in Section 509(a)(2)
(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support									
	lar year (or fiscal year beginning in) >	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
1	Gifts, grants, contributions, and membership fees									
	received. (Do not include any 'unusual grants.')	65,762.	221,447.		365,378.	294,203.	946,790.			
2	Gross receipts from admissions,	03,702.	221,447.		303,370.	294,203.	940,790.			
	merchandise sold or services performed, or facilities									
	furnished in any activity that is									
	related to the organization's tax-exempt purpose						0.			
3	Gross receipts from activities						<u> </u>			
_	that are not an unrelated trade or business under section 513.						0.			
4	Tax revenues levied for the organization's benefit and									
	either paid to or expended on its behalf						0			
5	The value of services or						0.			
	facilities furnished by a governmental unit to the									
	organization without charge						0.			
	Total. Add lines 1 through 5	65,762.	221,447.	0.	365,378.	294,203.	946,790.			
7a	Amounts included on lines 1, 2, and 3 received from									
	disqualified persons	0.	0.	0.	0.	0.	0.			
b	Amounts included on lines 2 and 3 received from other than									
	disqualified persons that									
	exceed the greater of \$5,000 or 1% of the amount on line 13									
	for the year	0.	0.	0.	0.	0.	0.			
С	Add lines 7a and 7b	0.	0.	0.	0.	0.	0.			
8	Public support. (Subtract line 7c from line 6.)						946,790.			
Sec	tion B. Total Support									
	dar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total			
	Amounts from line 6	65,762.	221,447.	0.	365,378.	294,203.	946,790.			
г u a	Gross income from interest, dividends, payments received on securities loans,									
	rents, royalties, and income from similar sources						0.			
b	Unrelated business taxable						<u> </u>			
	income (less section 511 taxes) from businesses									
	acquired after June 30, 1975						0.			
	Add lines 10a and 10b	0.	0.	0.	0.	0.	0.			
11	Net income from unrelated business activities not included in line 10b,									
	whether or not the business is regularly carried on						0			
12	Other income. Do not include						0.			
_	gain or loss from the sale of capital assets (Explain in									
	Part VI.).						0.			
13	Total support. (Add lines 9, 10c, 11, and 12.)	65,762.	221,447.	0.	365,378.	294,203.	946,790.			
14	First 5 years. If the Form 990 is organization, check this box and	for the organization	n's first, second.	third, fourth, or fi	fth tax year as a	section 501(c)(3)	>			
Sec	tion C. Computation of Pul	blic Support P	ercentage							
15	Public support percentage for 20		• • • • • • • • • • • • • • • • • • • •			<u> </u>	100.00 %			
_16	Public support percentage from						0.00 %			
Sec	tion D. Computation of Inv									
17	Investment income percentage f	•	• • •	-		-	0.00 %			
18	Investment income percentage f						0.00 %			
	33-1/3% support tests—2020. If t is not more than 33-1/3%, check	this box and sto	here. The organ	iization qualifies a	is a publicly supp	orted organization	► <u>X</u>			
b	33-1/3% support tests—2019. If the line 18 is not more than 33-1/3%									
20	line 18 is not more than 33-1/3%, check this box and stop here. The organization qualifies as a publicly supported organization Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions									

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

			Yes	NO
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3 a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer lines 3b and 3c below.	3 a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use.	3с		
4 a	Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4 a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If 'Yes,' explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5 a	Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5 a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If 'Yes,' provide detail in Part VI.</i>	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ).	8		
9 a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If 'Yes,' provide detail in Part VI .	9a		
b	Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If</i> 'Yes,' provide detail in Part VI .	9b		
С	Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI.	9с		
0 a	Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If 'Yes,' answer line 10b below.	1 0 a		
b	Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.).	1 0 b		

Pa	int iv Supporting Organizations (continued)				
11	Has the organization accepted a gift or contribution from any of the following persons?		Yes	No	
	a A person who directly or indirectly controls, either alone or together with persons described in lines 11b and 11c below,				
	the governing body of a supported organization?	11a			
	b A family member of a person described in line 11a above?	11b			
	c A 35% controlled entity of a person described in line 11a or 11b above? If 'Yes' to line 11a, 11b, or 11c, provide detail in Part VI .	11c			
Se	ction B. Type I Supporting Organizations				
			Yes	No	
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If 'No,' describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1			
2	Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.	2			
Se	ction C. Type II Supporting Organizations				
			Yes	No	
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).	1			
Se	ction D. All Type III Supporting Organizations				
	71 11 3 3		Yes	No	
1	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the	1			
	organization's governing documents in effect on the date of notification, to the extent not previously provided?				
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).	2			
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played in this regard.	3			
Se	ction E. Type III Functionally Integrated Supporting Organizations				
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).				
	a The organization satisfied the Activities Test. Complete line 2 below.				
	b The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>				
	c The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	instru	uctions	s).	
2	Activities Test. Answer lines 2a and 2b below.		Yes	No	
	a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	2a			
	b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.	2b			
3	Parent of Supported Organizations. Answer lines 3a and 3b below.				
	a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If 'Yes' or 'No,' provide details in Part VI .	3 a			
	b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? <i>If 'Yes,' describe in Part VI the role played by the organization in this regard.</i>	3b			
			==		

Pa	rt V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	ınizati	ions					
1	1 Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions. All other Type III non-functionally integrated supporting organizations must complete Sections A through E.							
Sec	ction A – Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)				
1	Net short-term capital gain	1						
2	Recoveries of prior-year distributions	2						
_ 3	Other gross income (see instructions)	3						
4	Add lines 1 through 3.	4						
5	Depreciation and depletion	5						
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6						
7	Other expenses (see instructions)	7						
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8						
Sec	ction B — Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)				
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):							
	Average monthly value of securities	1a						
	Average monthly cash balances	1b						
	c Fair market value of other non-exempt-use assets	1c						
	d Total (add lines 1a, 1b, and 1c)	1d						
	e Discount claimed for blockage or other factors (explain in detail in Part VI):							
_2	Acquisition indebtedness applicable to non-exempt-use assets	2						
3	Subtract line 2 from line 1d.	3						
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4						
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5						
6	Multiply line 5 by 0.035.	6						
7	Recoveries of prior-year distributions	7						
8	Minimum Asset Amount (add line 7 to line 6)	8						
Sec	tion C — Distributable Amount			Current Year				
1	Adjusted net income for prior year (from Section A, line 8, column A)	1						
2	Enter 0.85 of line 1.	2						
3		3						
4	3	4						
5		5						
	Distributable Amount, Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6						
7	Check here if the current year is the organization's first as a non-functionally inte (see instructions).	grated						
BAA	4		Schedule A (F	orm 990 or 990-EZ) 202				

Schedule A (Form 990 or 990-EZ) 2020

ırt V	Type III Non-Funct	tionally Integrated	d 509(a)(3) Supporting	Organizations (co	ntinu
IILV	I VDC III NOII-I UIIC	uonany mieuratet	. 303(a)(3) 3ubbol illiu	Oluanizations (CO	ıııııu

Sec	Section D — Distributions			
1	Amounts paid to supported organizations to accomplish exempt purposes	1		
2	Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2		
3	Administrative expenses paid to accomplish exempt purposes of supported organizations	3		
4	Amounts paid to acquire exempt-use assets	4		
5	Qualified set-aside amounts (prior IRS approval required - provide details in Part VI)	5		
6	Other distributions (describe in Part VI). See instructions.	6		
_ 7	Total annual distributions. Add lines 1 through 6.	7		
8	Distributions to attentive supported organizations to which the organization is responsive (provide details			
	in Part VI). See instructions.	8		
9	Distributable amount for 2020 from Section C, line 6	9		
10	Line 8 amount divided by line 9 amount	10		

1 Distributable amount for 2020 from Section C, line 6 2 Underdistributions, if any, for years prior to 2020 (reasonable cause required — explain in Part VI. See instructions. 3 Excess distributions carryover, if any, to 2020 a From 2016	Section E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2020	(iii) Distributable Amount for 2020
a Excess distributions carryover, if any, to 2020 a From 2015	1 Distributable amount for 2020 from Section C, line 6			
a From 2015				
b From 2016	3 Excess distributions carryover, if any, to 2020			
c From 2017	a From 2015			
d From 2018				
e From 2019	c From 2017			
f Total of lines 3a through 3e g Applied to underdistributions of prior years h Applied to 2020 distributable amount i Carryover from 2015 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2020 from Section D, line 7: a Applied to underdistributions of prior years b Applied to 2020 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2018 d Excess from 2019	d From 2018			
g Applied to underdistributions of prior years h Applied to 2020 distributable amount i Carryover from 2015 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2020 from Section D, line 7: a Applied to underdistributions of prior years b Applied to 2020 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2017 c Excess from 2019 d Excess from 2019	e From 2019			
h Applied to 2020 distributable amount i Carryover from 2015 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2020 from Section D, line 7: a Applied to underdistributions of prior years b Applied to 2020 distributable amount c Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 4. 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2018 d Excess from 2019	f Total of lines 3a through 3e			
i Carryover from 2015 not applied (see instructions) j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2020 from Section D, line 7: a Applied to underdistributions of prior years b Applied to 2020 distributable amount c Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2018 d Excess from 2019	g Applied to underdistributions of prior years			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f. 4 Distributions for 2020 from Section D, line 7: a Applied to underdistributions of prior years b Applied to 2020 distributable amount c Remaining underdistributions for years prior to 2020, if any. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2017 c Excess from 2018 d Excess from 2019	h Applied to 2020 distributable amount			
4 Distributions for 2020 from Section D, line 7: a Applied to underdistributions of prior years b Applied to 2020 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2017 c Excess from 2018 d Excess from 2019	i Carryover from 2015 not applied (see instructions)			
line 7: a Applied to underdistributions of prior years b Applied to 2020 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2017 c Excess from 2019	j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
b Applied to 2020 distributable amount c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2018 c Excess from 2019				
c Remainder. Subtract lines 4a and 4b from line 4. 5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2018 c Excess from 2019	a Applied to underdistributions of prior years			
5 Remaining underdistributions for years prior to 2020, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2017 c Excess from 2019	b Applied to 2020 distributable amount			
Subtract lines 3g and 4a from line 2. For result greater than zero, explain in Part VI. See instructions. 6 Remaining underdistributions for 2020. Subtract lines 3h and 4b from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2017 c Excess from 2019	c Remainder. Subtract lines 4a and 4b from line 4.			
from line 1. For result greater than zero, explain in Part VI. See instructions. 7 Excess distributions carryover to 2021. Add lines 3j and 4c. 8 Breakdown of line 7: a Excess from 2016 b Excess from 2017 c Excess from 2018 d Excess from 2019	Subtract lines 3g and 4a from line 2. For result greater than			
8 Breakdown of line 7: a Excess from 2016	from line 1. For result greater than zero, explain in Part VI. See			
a Excess from 2016 b Excess from 2017 c Excess from 2018 d Excess from 2019	7 Excess distributions carryover to 2021. Add lines 3j and 4c.			
b Excess from 2017 c Excess from 2018 d Excess from 2019	8 Breakdown of line 7:			
c Excess from 2018 d Excess from 2019	a Excess from 2016			
d Excess from 2019	b Excess from 2017			
	c Excess from 2018			
e Excess from 2020	d Excess from 2019			
	e Excess from 2020			

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Schedule A (Form 990 or 990-EZ) 2020

Part VI

Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)
Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

2020

The LIME Foundation	on 47–204	16585					
Organization type (check one):							
Filers of:	Section:						
Form 990 or 990-EZ	\overline{X} 501(c)(3) (enter number) organization						
	4947(a)(1) nonexempt charitable trust not treated as a private foundation						
	527 political organization						
Form 990-PF	501(c)(3) exempt private foundation						
	4947(a)(1) nonexempt charitable trust treated as a private foundation						
	501(c)(3) taxable private foundation						
	vered by the General Rule or a Special Rule. 7), (8), or (10) organization can check boxes for both the General Rule and a Special Rul	le. See instructions.					
General Rule							
	filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 yone contributor. Complete Parts I and II. See instructions for determining a contributor's total						
Special Rules							
under sections 509(a) received from any o	n described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support (a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 29, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.	or 16b, and that					
during the year, tota purposes, or for the	For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the contributor name and address), II, and III.						
during the year, con \$1,000. If this box is charitable, etc., purp	n described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from ntributions <i>exclusively</i> for religious, charitable, etc., purposes, but no such contributions is checked, enter here the total contributions that were received during the year for an expose. Don't complete any of the parts unless the General Rule applies to this organizations usively religious, charitable, etc., contributions totaling \$5,000 or more during the year.	totaled more than xclusively religious, ion because					
990-PF), but it must answer 'I	t isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (For 'No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).						

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered 'Yes' on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

The LIME Foundation 47-2046585 Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered 'Yes' on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year..... 2 Aggregate value of contributions to (during year). Aggregate value of grants from (during year). Aggregate value at end of year..... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised funds No are the organization's property, subject to the organization's exclusive legal control?...... Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose conferring impermissible private benefit? No Conservation Easements. Complete if the organization answered 'Yes' on Form 990, Part IV, line 7. 1 Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation easement on the last day of the tax year. Held at the End of the Tax Year a Total number of conservation easements..... 2 a **b** Total acreage restricted by conservation easements..... 2 b c Number of conservation easements on a certified historic structure included in (a)...... d Number of conservation easements included in (c) acquired after 7/25/06, and not on a historic structure listed in the National Register. Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the tax year ► Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of violations, and enforcement of the conservation easements it holds?..... Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 7 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered 'Yes' on Form 990, Part IV, line 8. 1 a If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. b If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: (i) Revenue included on Form 990, Part VIII, line 1. (ii) Assets included in Form 990, Part X..... 2 If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items: a Revenue included on Form 990, Part VIII, line 1. **b** Assets included in Form 990, Part X.....

Part III Organizations Mainta	ining Colle	ections	of Art, Histo	rical Treasures, o	r Other Similar Ass	ets (contii	าued)	
3 Using the organization's acquisition items (check all that apply):	, accession, a	and other	records, check ar	ny of the following that n	nake significant use of its	collection		
a Public exhibition			d Loan o	or exchange program				
b Scholarly research			e Other					
c Preservation for future gener	ations							
4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.								
5 During the year, did the organiza to be sold to raise funds rather the	nan to be ma	iintained	as part of the or	rganization's collection	?	Yes	No	
Part IV Escrow and Custodia line 9, or reported an	I Arranger amount or	nents. Form	Complete if the 990, Part X,	he organization an line 21 .	swered 'Yes' on Fo	rm 990, P 	art IV,	
1 a Is the organization an agent, trus on Form 990, Part X?	stee, custodia	an or oth	er intermediary	for contributions or oth	er assets not included	Yes	No	
b If 'Yes,' explain the arrangement					ı	_		
						Amount		
c Beginning balance					1c			
d Additions during the year					1 d			
e Distributions during the year								
f Ending balance								
2a Did the organization include an a					, L	Yes	No	
b If 'Yes,' explain the arrangement	in Part XIII.	Check h	ere if the explan	ation has been provide	ed on Part XIII			
Part V Endowment Funds. C			r		<u> </u>			
1 Denimina of wear below.	(a) Curren	t year	(b) Prior year	(c) Two years bac	k (d) Three years back	(e) Four ye	ears back	
1 a Beginning of year balance								
b Contributions								
c Net investment earnings, gains, and losses								
d Grants or scholarships								
e Other expenditures for facilities and programs								
f Administrative expenses								
g End of year balance	£ 41		and balance (lin	- 1 (-)\ -				
2 Provide the estimated percentage		ent year	end balance (line	e rg, column (a)) neid	as:			
a Board designated or quasi-endowm b Permanent endowment ▶	en	۷	o					
c Term endowment ►		•						
The percentages on lines 2a, 2b, a		agual 100	10/_					
, , ,								
3a Are there endowment funds not in to organization by:	he possession	n of the o	rganization that a	re held and administered	d for the	Yes	No	
(i) Unrelated organizations						3a(i)	, 110	
(ii) Related organizations								
b If 'Yes' on line 3a(ii), are the rela								
4 Describe in Part XIII the intended	•		•					
Part VI Land, Buildings, and								
Complete if the organi			'Yes' on Forn	n 990, Part IV, line	e 11a, See Form 99	0, Part X,	line 10.	
Description of property		(a) Cost	or other basis vestment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book		
1 a Land		((00.10.)	2.2 [2. 2.3.00.0.1			
b Buildings								
c Leasehold improvements								
d Equipment				27,746.		2.	7,746.	
e Other				,	13,001.		3,001.	
Total. Add lines 1a through 1e. (Colum	nn (d) must e	qual For	m 990, Part X, c	column (B), line 10c.)			4,745.	
BAA			· · ·	,		ule D (Form 9		

	Complete if the organization answere	d 163 off form 33	o, raitiv, line rib: occioini 330, raitix, line r
(a) Des	scription of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Finan	cial derivatives		
(2) Close	ly held equity interests		
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
	ımn (b) must equal Form 990, Part X, column (B) line 12.)	-	
Part VII	I Investments – Program Related		N/A
			0, Part IV, line 11c. See Form 990, Part X, line 1
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
(9) (10)			
(9) (10) Total. (Colu	umn (b) must equal Form 990, Part X, column (B) line 13.)		
(9) (10)			No. Part IV line 11d. See Form 990. Part X. line 1
(9) (10) Total. <i>(Colu</i>	Other Assets. Complete if the organization answere	N/ <i>I</i> d 'Yes' on Form 99	A 0, Part IV, line 11d. See Form 990, Part X, line 1
(9) (10) Total. <i>(Colu</i>	Other Assets. Complete if the organization answere		0, Part IV, line 11d. See Form 990, Part X, line 1
(9) (10) Total. (Colu Part IX	Other Assets. Complete if the organization answere	N/ <i>I</i> d 'Yes' on Form 99	0, Part IV, line 11d. See Form 990, Part X, line 1
(9) (10) Total. (Colu Part IX	Other Assets. Complete if the organization answere	N/ <i>I</i> d 'Yes' on Form 99	O, Part IV, line 11d. See Form 990, Part X, line 1 (b) Book value
(9) (10) Total. (Colu Part IX (1) (2) (3) (4)	Other Assets. Complete if the organization answere	N/ <i>I</i> d 'Yes' on Form 99	Quantity, line 11d. See Form 990, Part X, line 1 (b) Book value
(9) (10) Total. (Colu Part IX (1) (2) (3) (4) (5)	Other Assets. Complete if the organization answere	N/ <i>I</i> d 'Yes' on Form 99	O, Part IV, line 11d. See Form 990, Part X, line 1 (b) Book value
(9) (10) Total. (Colu Part IX (1) (2) (3) (4) (5) (6)	Other Assets. Complete if the organization answere	N/ <i>I</i> d 'Yes' on Form 99	O, Part IV, line 11d. See Form 990, Part X, line 1 (b) Book value
(9) (10) Total. (Colu Part IX (1) (2) (3) (4) (5) (6) (7)	Other Assets. Complete if the organization answere	N/ <i>I</i> d 'Yes' on Form 99	O, Part IV, line 11d. See Form 990, Part X, line 1 (b) Book value
(9) (10) Total. (Colu Part IX (1) (2) (3) (4) (5) (6) (7) (8)	Other Assets. Complete if the organization answere	N/ <i>I</i> d 'Yes' on Form 99	O, Part IV, line 11d. See Form 990, Part X, line 1 (b) Book value
(9) (10) Total. (Colu Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9)	Other Assets. Complete if the organization answere	N/ <i>I</i> d 'Yes' on Form 99	O, Part IV, line 11d. See Form 990, Part X, line 1 (b) Book value
(9) (10) Total. (Colu Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)	Other Assets. Complete if the organization answere (a) D	N/A d 'Yes' on Form 99 escription	(b) Book value
(9) (10) Total. (Colu Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colu Total. (Col	Other Assets. Complete if the organization answere (a) D	N/A d 'Yes' on Form 99 escription	(b) Book value
(9) (10) Total. (Colu Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (10)	Other Assets. Complete if the organization answere (a) D Column (b) must equal Form 990, Part X, column Other Liabilities.	N/Ad 'Yes' on Form 99 escription (B) line 15.)	(b) Book value
(9) (10) Total. (Colu Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colu Part X	Other Assets. Complete if the organization answere (a) D Column (b) must equal Form 990, Part X, column Other Liabilities. Complete if the organization answered 'Yes' on	N/Ad 'Yes' on Form 99 escription (B) line 15.)	(b) Book value
(9) (10) Total. (Colu Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colu Part X	Other Assets. Complete if the organization answere (a) D Column (b) must equal Form 990, Part X, column Other Liabilities. Complete if the organization answered 'Yes' on	M/A d 'Yes' on Form 99 escription (B) line 15.) Form 990, Part IV, line 1	(b) Book value
(9) (10) Total. (Colu Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (C Part X 1. (1) Fedd (2)	Other Assets. Complete if the organization answere (a) D Column (b) must equal Form 990, Part X, column Other Liabilities. Complete if the organization answered 'Yes' on (a) Description	M/A d 'Yes' on Form 99 escription (B) line 15.) Form 990, Part IV, line 1	(b) Book value
(9) (10) Total. (Colu Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colu Part X 1. (1) Feddom (2) (3)	Other Assets. Complete if the organization answere (a) D Column (b) must equal Form 990, Part X, column Other Liabilities. Complete if the organization answered 'Yes' on (a) Description	M/A d 'Yes' on Form 99 escription (B) line 15.) Form 990, Part IV, line 1	(b) Book value
(9) (10) Total. (Colu Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colu Part X 1. (1) Fedical (2) (3) (4)	Other Assets. Complete if the organization answere (a) D Column (b) must equal Form 990, Part X, column Other Liabilities. Complete if the organization answered 'Yes' on (a) Description	M/F d 'Yes' on Form 99 escription (B) line 15.) Form 990, Part IV, line 1	(b) Book value
(9) (10) Total. (Colu Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colu Part X 1. (1) Fedical (2) (3) (4) (5)	Other Assets. Complete if the organization answere (a) D Column (b) must equal Form 990, Part X, column Other Liabilities. Complete if the organization answered 'Yes' on (a) Description	M/F d 'Yes' on Form 99 escription (B) line 15.) Form 990, Part IV, line 1	(b) Book value
(9) (10) Total. (Colu Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colu Part X 1. (1) Feddom (2) (3) (4) (5) (6)	Other Assets. Complete if the organization answere (a) D Column (b) must equal Form 990, Part X, column Other Liabilities. Complete if the organization answered 'Yes' on (a) Description	M/F d 'Yes' on Form 99 escription (B) line 15.) Form 990, Part IV, line 1	(b) Book value
(9) (10) Total. (Colu Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colu Part X 1. (1) Feddom (2) (3) (4) (5) (6) (7)	Other Assets. Complete if the organization answere (a) D Column (b) must equal Form 990, Part X, column Other Liabilities. Complete if the organization answered 'Yes' on (a) Description	M/F d 'Yes' on Form 99 escription (B) line 15.) Form 990, Part IV, line 1	(b) Book value
(9) (10) Total. (Colu Part IX (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colu Part X 1. (1) Feddom (2) (3) (4) (5) (6) (7) (8)	Other Assets. Complete if the organization answere (a) D Column (b) must equal Form 990, Part X, column Other Liabilities. Complete if the organization answered 'Yes' on (a) Description	M/F d 'Yes' on Form 99 escription (B) line 15.) Form 990, Part IV, line 1	(b) Book value
(9) (10) Total. (Colu (1) (2) (3) (4) (5) (6) (7) (8) (9) (10) Total. (Colu Part X 1. (1) Feddom (2) (3) (4) (5) (6) (7) (8) (9) (10)	Other Assets. Complete if the organization answere (a) D Column (b) must equal Form 990, Part X, column Other Liabilities. Complete if the organization answered 'Yes' on (a) Description	M/F d 'Yes' on Form 99 escription (B) line 15.) Form 990, Part IV, line 1	(b) Book value
(9) (10) Total. (Columna (Colu	Other Assets. Complete if the organization answere (a) D Column (b) must equal Form 990, Part X, column Other Liabilities. Complete if the organization answered 'Yes' on (a) Description	M/F d 'Yes' on Form 99 escription (B) line 15.) Form 990, Part IV, line 1	(b) Book value
(9) (10) Total. (Columna (Colu	Other Assets. Complete if the organization answere (a) D Column (b) must equal Form 990, Part X, column Other Liabilities. Complete if the organization answered 'Yes' on (a) Description	d 'Yes' on Form 99 escription (B) line 15.) Form 990, Part IV, line 1 cription of liability	(b) Book value

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Re	eturn. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	
1 Total revenue, gains, and other support per audited financial statements	1
2 Amounts included on line 1 but not on Form 990, Part VIII, line 12:	
a Net unrealized gains (losses) on investments	
b Donated services and use of facilities	
c Recoveries of prior year grants	
d Other (Describe in Part XIII.)	
e Add lines 2a through 2d	2 e
3 Subtract line 2e from line 1	3
4 Amounts included on Form 990, Part VIII, line 12, but not on line 1:	
a Investment expenses not included on Form 990, Part VIII, line 7b	
b Other (Describe in Part XIII.)	
c Add lines 4a and 4b.	4 c
5 Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5
Part VII Deconciliation of Expanses now Audited Financial Statements With Expanses now	Dotume M/A
Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per	Return. N/A
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	Return. N/A
	1 1
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a.	<u> </u>
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	<u> </u>
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	<u> </u>
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements	<u> </u>
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. 2 a 2 b	<u> </u>
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. 2 Donated Services and Use of facilities. 2 Donated Services and Use of facilities.	<u> </u>
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII.)	1
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d.	1 2e
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1.	1 2e
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities b Prior year adjustments c Other losses d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1:	1 2e
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. b Other (Describe in Part XIII.) c Add lines 4a and 4b.	2e 3
Complete if the organization answered 'Yes' on Form 990, Part IV, line 12a. 1 Total expenses and losses per audited financial statements. 2 Amounts included on line 1 but not on Form 990, Part IX, line 25: a Donated services and use of facilities. b Prior year adjustments. c Other losses. d Other (Describe in Part XIII.) e Add lines 2a through 2d. 3 Subtract line 2e from line 1. 4 Amounts included on Form 990, Part IX, line 25, but not on line 1: a Investment expenses not included on Form 990, Part VIII, line 7b. 4 a b Other (Describe in Part XIII.)	2e 3

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

BAA Schedule D (Form 990) 2020

SCHEDULE G (Form 990 or 990-EZ)

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service ► Go to www.irs.gov/Form990 for instructions and the latest information. Name of the organization Employer identification number 47-2046585 The LIME Foundation Fundraising Activities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

1 Indicate whether the organization r	<u> </u>			owing activities. Check	all that apply.	-		
1 Indicate whether the organization raised funds through any of the following activities. Check all that apply. a Mail solicitations e X Solicitation of non-government grants								
b X Internet and email solicitations		X Solicitation of gove						
c Phone solicitations				X Special fundraising				
d X In-person solicitations			9	21 opoolal landraioning	Ovonto			
		البرمم طلانينا	المسائدة المسائدة	naludina afficara directo	ro tructoro or legg			
2a Did the organization have a written or employees listed in Form 990, Par	oral agreement VII) or entity	i with any i in connect	naividuai (i ion with pi	ncluding officers, directo rofessional fundraising	rs, trustees, or key services?	Yes X No		
b If 'Yes,' list the 10 highest paid ind	ividuals or enti	ities (fundr	•	_				
compensated at least \$5,000 by th	e organization.	,		-				
(i) Name and address of individual or entity (fundraiser)	(ii) Activity	have custor	fundraiser dy or control ibutions?	(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in	(vi) Amount paid to (or retained by) organization		
		Yes	No		column (i)			
1								
2								
2								
3								
4								
·								
5								
6								
_								
7								
8								
· ·								
9								
10								
F-4-1								
Total				antributions or bookson	notified it is evenent from	0.		
3 List all states in which the organization or licensing.	ir is registered (or incerised	to Solicit Co	onunuuuns of has been	nomed it is exempt from	i registration		

Sche	uuie	G (Form 990 or 990-EZ) 2020 The LIM	E roundation		47-204	46585 Page 2
Par		Fundraising Events. Complete if t	the organization ar	nswered 'Yes' on Fo	orm 990, Part IV, l i	ne 18, or reported
		more than \$15,000 of fundraising	event contributions	s and gross income	on Form 990-EZ,	lines 1 and 6b.
		List events with gross receipts gre	eater than \$5,000.			
			(a) Event #1	(b) Event #2	(c) Other events	(d) Total events
			Believe The Dr		None	(add column (a) through column (c))
a)			(event type)	(event type)	(total number)	iniough column (c)
Ē						
Revenue	1	Gross receipts	92,980.			92,980.
R						
	2	Less: Contributions	92,980.			92,980.
	_	Constitution (line 1 minus line 2)				
	3	Gross income (line 1 minus line 2)				
	4	Cash prizes				
	_	'				
	5	Noncash prizes				
S						
Se	6	Rent/facility costs				
Direct Expenses	7	Food and beverages				
	7	1 ood and beverages				
	8	Entertainment				
	9	Other direct expenses				
	10	Direct expense summary. Add lines 4 thro	ough 9 in column (d)		▶	
	11	Net income summary. Subtract line 10 from	om line 3, column (d)		.	
Par	t III	Gaming. Complete if the organiza	tion answered 'Yes	s' on Form 990. Par	t IV. line 19. or re	ported more than
		\$15,000 on Form 990-EZ, line 6a.		,	, , ,	
				l (h) Pull tahs/instant I		(d) Total gaming
ne			(a) Bingo	(b) Pull tabs/instant bingo/progressive	(c) Other gaming	(d) Total gaming (add column (a)
venue			(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
Revenue			(a) Bingo	bingo/progressive	(c) Other gaming	(add column (a)
Revenue	1	Gross revenue	(a) Bingo	bingo/progressive	(c) Other gaming	(add column (a)
Revenue	1	Gross revenue	(a) Bingo	bingo/progressive	(c) Other gaming	(add column (a)
			(a) Bingo	bingo/progressive	(c) Other gaming	(add column (a)
	1 2	Gross revenue	(a) Bingo	bingo/progressive	(c) Other gaming	(add column (a)
	2	Cash prizes	(a) Bingo	bingo/progressive	(c) Other gaming	(add column (a)
			(a) Bingo	bingo/progressive	(c) Other gaming	(add column (a)
ct Expenses	2	Cash prizes	(a) Bingo	bingo/progressive	(c) Other gaming	(add column (a)
ct Expenses	2	Cash prizes	(a) Bingo	bingo/progressive	(c) Other gaming	(add column (a)
	2 3 4	Cash prizes Noncash prizes Rent/facility costs	(a) Bingo	bingo/progressive	(c) Other gaming	(add column (a)
ct Expenses	2	Cash prizes		bingo/progressive bingo		(add column (a)
ct Expenses	2 3 4	Cash prizes. Noncash prizes. Rent/facility costs. Other direct expenses.	☐Yes%	bingo/progressive bingo Yes%	%	(add column (a)
ct Expenses	2 3 4	Cash prizes Noncash prizes Rent/facility costs		bingo/progressive bingo		(add column (a)
ct Expenses	2 3 4 5	Cash prizes	Yes 8	bingo/progressive bingo Yes% No	Yes %	(add column (a)
ct Expenses	2 3 4 5	Cash prizes. Noncash prizes. Rent/facility costs. Other direct expenses.	Yes 8	bingo/progressive bingo Yes% No	Yes %	(add column (a)
ct Expenses	2 3 4 5	Cash prizes	Yes 8	bingo/progressive bingo Yes% No	Yes %	(add column (a)
ct Expenses	2 3 4 5	Cash prizes	Yes % No Dough 5 in column (d)	bingo/progressive bingo Yes% No	Yes % No	(add column (a)
ct Expenses	2 3 4 5 6	Cash prizes. Noncash prizes. Rent/facility costs. Other direct expenses. Volunteer labor. Direct expense summary. Add lines 2 three	Yes % No Dough 5 in column (d)	bingo/progressive bingo Yes% No	Yes % No	(add column (a)
Direct Expenses	2 3 4 5 6 7 8	Cash prizes. Noncash prizes. Rent/facility costs. Other direct expenses. Volunteer labor. Direct expense summary. Add lines 2 three	Yes % No ough 5 in column (d) ne 7 from line 1, colum	bingo/progressive bingo Yes % No	Yes % No	(add column (a)
ω Direct Expenses	2 3 4 5 6 7 8 Ente	Cash prizes	Yes % No ough 5 in column (d) ne 7 from line 1, columned to the columne	bingo/progressive bingo Yes % No In (d)	Yes %	(add column (a) through column (c))
ω ω Direct Expenses	2 3 4 5 6 7 8 Enter Is the	Cash prizes	Yes % No ough 5 in column (d) ne 7 from line 1, colum nducts gaming activities activities in each of the	bingo/progressive bingo Yes % No In (d)	Yes % No	(add column (a) through column (c))
ω ω Direct Expenses	2 3 4 5 6 7 8 Enter Is the	Cash prizes	Yes % No ough 5 in column (d) ne 7 from line 1, colum nducts gaming activities activities in each of the	bingo/progressive bingo Yes % No In (d)	Yes % No	(add column (a) through column (c))
ω ω Direct Expenses	2 3 4 5 6 7 8 Enter Is the	Cash prizes	Yes % No ough 5 in column (d) ne 7 from line 1, colum nducts gaming activities activities in each of the	bingo/progressive bingo Yes % No In (d)	Yes % No	(add column (a) through column (c))
Direct Expenses	2 3 4 5 6 7 8 Enter Is the Ist 'N	Cash prizes	Yes % No ough 5 in column (d) ne 7 from line 1, columned activities activities in each of the second column (d)	bingo/progressive bingo Yes % No In (d)	Yes	(add column (a) through column (c)) Yes No

Sche	edule G (Form 990 or 990-EZ) 2020 The LIME Foundation 4	7-2046	5585	Page 3
11	Does the organization conduct gaming activities with nonmembers?		Yes	No
12	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?		Yes	No
13	Indicate the percentage of gaming activity conducted in:			
	a The organization's facility.	13a		%
	an outside facility			~~~~~~ %
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records	s:		
	Name ►			
	Address •	. – – –		
ŀ	a Does the organization have a contract with a third party from whom the organization receives gaming reven to If 'Yes,' enter the amount of gaming revenue received by the organization solution solution	ue? he amoui		No
	Name •			
	Address •			
16	Gaming manager information:			
	Name •			
	Gaming manager compensation \$			
	Description of services provided			
	☐ Director/officer ☐ Employee ☐ Independent contractor			
17	Mandatory distributions:			
	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?		Yes	No
Pai	Supplemental Information. Provide the explanations required by Part I, line 2b, co and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide ar information. See instructions.	lumns on a subject of the subject of	(iii) and (ional	v);
	intermediati, and insulations.			

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered 'Yes' on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

2020

Department of the Treasury Internal Revenue Service

► Attach to Form 990. ► Go to www.irs.gov/Form990 for instructions and the latest information.

Open to Public Inspection

Name of the organization Employer identification number The LIME Foundation 47-2046585 Part I **Types of Property**

				Check if applicable	Number of contributions or items contributed	Noncash contributior amounts reported on Form 990, Part VIII, line 1g		thod of	d) determir bution a	ning mounts
1	Art - Wo	rks of art								
2	Art - His	torical treasures								
3	Art - Fra	ctional interests								
4	Books an	d publications								
5	Clothing a	and household goods								
6	Cars and	other vehicles								
7	Boats and	d planes								
8	Intellectu	al property								
9		s – Publicly traded								
10	Securities	s - Closely held stock								
11	Securities	s – Partnership, LLC, or trus	st interests .							
12	Securities	s – Miscellaneous								
13		conservation contribution — tructures								
14	Qualified	conservation contribution -	Other							
15	Real esta	te 🗕 Residential								
		te – Commercial								
17		te – Other								
18		es								
		entory								
		d medical supplies								
		y								
22		artifacts								
23		specimens								
		gical artifacts								
25	Other 	(Computers	- – – –)		25	· · · · · · · · · · · · · · · · · · ·				
26	Other ►	(Facilities	- – – ,		1					
27	Other ►	(Goods	- – – –)		1	1,212	. Mark	et pr	ice	
28	Other ►	()							
29		f Forms 8283 received by the o ion completed Form 8283, F					29			
	Organizat	ion completed Form 6265, F	art v, Dones	Ackilowieu	gement		29		Yes	No
									162	NO
30 a	During the	year, did the organization rec	eive by contri	bution any pr	operty reported in Part	I, lines 1 through 28, tha	t 			
		old for at least three years front of purposes for the entire ho						. 30 a		Х
h		escribe the arrangement in						. 30 a		
		organization have a gift acc		cv that requi	res the review of anv i	nonstandard contributi	ons?	. 31		Х
		organization hire or use thir		-	_			1		
	noncash	contributions?	•	9	/ I	,		. 32a		Х
	,	escribe in Part II.	acumt in action	mn (a) fa= =	tune of property for	high galume (a) is als	مادمط			
55	describe	anization didn't report an an in Part II.	IOUTIL ITI COIU	mm (c) for a	type of property for w	пісн соішній (а) is che	ckeu,			

Part II Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

BAA TEEA4602L 08/18/20 Schedule M (Form 990) 2020

SCHEDULE 0 (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

2020 Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Name of the organization

► Go to www.irs.gov/Form990 for the latest information.

Employer identification number 47-2046585 The LIME Foundation

Form 990, Part I, Line 1 - Organization Mission or Significant Activities

Our mission is to provide educational resources, mentorship, and career exploration in order to develop sustainable empowerment among our diverse communities. served by the LIME Foundation will learn life-changing skills to harness their potential in music, performing arts, construction careers, technology, and health, encouraging all individuals to inspire their communities.

Form 990, Part III, Line 1 - Organization Mission

Our mission is to provide educational resources, mentorship, and career exploration in order to develop sustainable empowerment among our diverse communities. served by the LIME Foundation will learn life-changing skills to harness their potential in music, performing arts, construction careers, technology, and health, encouraging all individuals to inspire their communities.

Form 990, Part VI, Line 11b - Form 990 Review Process

Form 990 is sent to the board of directors to review. If there are no questions or proposed changes, the executive director and treasurer are responsible for final approval.

Form 990, Part VI, Line 12c - Explanation of Monitoring and Enforcement of Conflicts

Board members must read and sign The LIME Foundation conflict of interest statement. By signing, board members agree to comply with the statement by bringing any potential conflict of interest situations to the board for consideration.

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management

A finance taskforce reviews compensation history as compared to a nonprofit corporation report based on the organization's size. A proposed salary modification is compared to the organization's forecasted budget then the taskforce makes a recommendation for salary changes to the Board of Directors. The Board of Directors

Name of the organization	Employer identification number
The LIME Foundation	47-2046585

Form 990, Part VI, Line 15a - Compensation Review & Approval Process - CEO & Top Management (continued) party payroll service provider.

Form 990, Part VI, Line 19 - Other Organization Documents Publicly Available

Form 990 and other documents of public interest are available on the organization's website or upon request.

Form 990, Part IX, Line 24e Other Expenses

	(A)	(B) Program	(C) Management	(D)
	Total	<u>Services</u>	& General	<u>Fundraising</u>
Donated facilities Donated goods Evaluator	3,600. 1,212. 5,128.	5,128.	3,600. 1,212.	
Event planning and coordinatio	3,189.	351.	F70	2,838.
Financial transaction fees Marketing - advertising	2,480. 2,184.		570. 1,682.	1,910. 502.
Marketing - social media and w	3,500.		3,500.	302.
Miscellaneous	4,895.		3,916.	979.
Program certifications	3,814.	3,814.		
Program equipment	5,915.	5,915.		
Scholarships	3,500.	3,500.		
Storage fees	1,620.	275.	1,345.	
Technology services and suppli	6,433.	193.	3,731.	2,509.
Workers' compensation	2,092.	1,318.	377.	397.
Total	\$ 49,562.	\$ 20,494.	\$ 19,933.	\$ 9,135.

Form 990, Part XI, Line 9 Other Changes In Net Assets Or Fund Balances

12/31/19 overstatement in accounts receivable	- 7,368.
12/31/19 overstatement in other assets	-105.
12/31/19 overstatement in prepaid facility use	-19,900.
Additional 12/31/19 overstatement in net assets	-3,694.
Total	\$ -31,067.

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Form **3115**

(Rev. December 2018)

Department of the Treasury

Application for Change in Accounting Method

► Go to www.irs.gov/Form3115 for instructions and the latest information.

OMB No. 1545-2070

Internal Revenue 3								
Name of filer (nam	e of parent corporation if a conso	lidated group) (see instructions)		Identification number (see instructions)				
				47-2046585 Principal business activity code number (see instructions)				
				Principal business activity code number (see instructions)				
	Foundation							
Number, street, an	d room or suite no. If a P.O. box,	see the instructions.		Tax year of change begins (MM/DD/YYYY) 1/01/2020				
	aude Place			Tax year of change ends (MM/DD/YYYY) 12/31/2020				
City or town, state,	and ZIP code			Name of contact person (see instructions)				
Santa Ros	sa, CA 95409			Letitia Hanke				
Name of applicant((s) (if different than filer) and iden	tification number(s) (see instructi	ons)	Contact person's telephone number				
				(707) 604-8505				
If the applican	it is a member of a consc	olidated group, check this	box	<u>-</u>	<u> </u>			
If Form 2848,	Power of Attorney and Do	eclaration of Representat	tive, is at	tached (see instructions for when Form 2848 is required),				
	to indicate the			Check the appropriate box to indicate the type of accounting	na .			
type of applica		Cooperative (Section	1381)	method change being requested. See instructions.	'9			
Individual		Partnership	1001)	3 3 1				
Corporatio	n	S corporation		Depreciation or Amortization				
Η '	eign corporation (Section 957)	Insurance company (Section	816(a))	Financial Products and/or Financial Activities of				
\vdash	tion (Section 904(d)(2)(E))	Insurance company (Section	` ''	Financial Institutions				
	personal service	Other (specify)		X Other (specify) ►				
☐ corporation	n (Section 448(d)(2)) ^L							
X Exempt or	ganization. Enter ion ► 501 (c) (3)			Cash to accrual method accounting	CIIa	.nge		
Caution: To be eligible for approval of the requested change in method of accounting, the taxpayer must provide all information that is relief to the taxpayer's requested change in method of accounting. This includes (1) all relevant information requested on this Form 3115 (including its instructions), and (2) any other relevant information, even if not specifically requested on Form 3115. The taxpayer must attach all applicable statements requested throughout this form.					s rele this	evant		
Part I In	iformation for Auton	natic Change Reque	est		Yes	No		
Enter on 'Other,' a See inst	lly one DCN, except as prand provide both a descri ructions.	rovided for in guidance properties of the change and a	ublished l a citation	nge number ('DCN') for the requested automatic change. by the IRS. If the requested change has no DCN, check of the IRS guidance providing the automatic change.				
$a^{(1)}$ DCN:	34 (2) DCN:	(3) DCN:	(4) [OCN: (5) DCN: (6) DCN:				
(7) DCN:	(8) DCN:	(9) DCN:	(10) [OCN: (5) DCN: OCN: (11) DCN: (12) DCN:				
b Other	Description►							
				quested change using the explanation		X		
		,		a) on this form and (b) by the List of Automatic				
				structions				
Note: Co	mplete Part II and Part I	V of this form, and, Sche	dules A t	hrough E, if applicable.				
Part II In	formation for All Re	quests			Yes	No		
4 During the change r	ne tax year of change, did relates, or (b) terminate it	d or will the applicant (a) ts existence? See instruc	cease to	engage in the trade or business to which the requested		X		
5 Is the ap	plicant requesting to cha	nge to the principal meth	nod in the	tax year of change under Regulations section				
1.381(c)	(4)-1(d)(1) or 1.381(c)(5)-	-1(d)(1)?				X		
	o to line 6a. the applicant cannot file a	a Form 2115 for this char	200	instructions				
	1							
Sign	under penalties of perjury, I de and belief, the application cont applicant) is based on all infor	eclare that I have examined this a ains all the relevant facts relating mation of which preparer has any	pplication, in to the appli knowledge.	ncluding accompanying schedules and statements, and to the best of my knowled cation, and it is true, correct, and complete. Declaration of preparer (other than	ge			
Here	Signature of filer (and spo	use, if joint return)	Date	Name and title (print or type)				
				Letitia Hanke, Executive Director				
Preparer	Print/Type preparer's name			Preparer's signature Date				
(other than	Mark McDonell,	CPA		Mark McDonell, CPA				
filer/applicant)	Firm's name ► Mark R	. McDonell, CPA						
	Firm's address ► 511 Hu	mboldt Street						
	Santa	Rosa, CA 95404						

ar	t II Information for All Requests (continued)	Yes	No
6 a	Does the applicant (or any present or former consolidated group in which the applicant was a member during the applicable tax year(s)) have any federal income tax return(s) under examination (see instructions)?		X
b	Is the method of accounting the applicant is requesting to change an issue under consideration (with respect to either the applicant or any present or former consolidated group in which the applicant was a member during the applicable tax year(s))? See instructions.		
c	Enter the name and telephone number of the examining agent and the tax year(s) under examination.		
Ī	Name ► Telephone number ► Tax year(s) ►		
	Has a copy of this Form 3115 been provided to the examining agent identified on line 6c?		
	Does audit protection apply to the applicant's requested change in method of accounting? See instructions		
	If 'No,' attach an explanation.		
E.	olf 'Yes,' check the applicable box and attach the required statement. Not under exam Method not before director Audit protection at end of exam Not under exam Other 120 day: Date examination ended ► CAP: Date member joined group ►		
8 a	Does the applicant (or any present or former consolidated group in which the applicant was a member during the applicable tax year(s)) have any federal income tax return(s) before Appeals and/or a federal court?		Х
b	Is the method of accounting the applicant is requesting to change an issue under consideration by Appeals and/or a federal court (for either the applicant or any present or former consolidated group in which the applicant was a member for the tax year(s) the applicant was a member)? See instructions		
	If 'Yes,' attach an explanation.		
C	If 'Yes,' enter the name of the (check the box)		
	telephone number, and the tax year(s) before Appeals and/or a federal court.		
	Name ► Telephone number ► Tax year(s) ►		
C	Has a copy of this Form 3115 been provided to the Appeals officer and/or counsel for the government identified on line 8c?		
9	If the applicant answered 'Yes' to line 6a and/or 8a with respect to any present or former consolidated group, attach a statement that provides each parent corporation's (a) name, (b) identification number, (c) address, and (d) tax year(s) during which the applicant was a member that is under examination, before an Appeals office, and/or before a federal court.		
0	If for federal income tax purposes, the applicant is either an entity (including a limited liability company) treated as a partnership or an S corporation, is it requesting a change from a method of accounting that is an issue under consideration in an examination, before Appeals, or before a federal court, with respect to a federal income tax return of a partner, member, or shareholder of that entity?		
11 a	Has the applicant, its predecessor, or a related party requested or made (under either an automatic or non-automatic change procedure) a change in method of accounting within any of the five tax years ending with the tax year of change?		X
b	If 'Yes,' for each trade or business, attach a description of each requested change in method of accounting (including the tax year of change) and state whether the applicant received consent.		
	If any application was withdrawn, not perfected, or denied, or if a Consent Agreement granting a change was not signed and returned to the IRS, or the change was not made or not made in the requested year of change, attach an explanation.		
2	Does the applicant, its predecessor, or a related party currently have pending any request (including any concurrently filed request) for a private letter ruling, change in method of accounting, or technical advice?		Х
	If 'Yes,' for each request attach a statement providing (a) the name(s) of the taxpayer, (b) identification number(s), (c) the type of request (private letter ruling, change in method of accounting, or technical advice), and (d) the specific issue(s) in the request(s).		
13	Is the applicant requesting to change its overall method of accounting?		
	If 'Yes,' complete Schedule A on page 4 of the form.		

Form **3115** (Rev. 12-2018)

Pa	rt II Information for All Requests (continued)	Yes	No				
14	If the applicant is either (i) not changing its overall method of accounting, or (ii) changing its overall method of accounting and changing to a special method of accounting for one or more items, attach a detailed and complete description for each of the following (see instructions):						
а	The item(s) being changed.						
b	The applicant's present method for the item(s) being changed.						
c	The applicant's proposed method for the item(s) being changed.						
c	The applicant's present overall method of accounting (cash, accrual, or hybrid).						
1 5 a	Attach a detailed and complete description of the applicant's trade(s) or business(es). See section 446(d).						
ŀ	If the applicant has more than one trade or business, as defined in Regulations section 1.446-1(d), describe (i) whether each trade or business is accounted for separately; (ii) the goods and services provided by each trade or business and any other types of activities engaged in that generate gross income; (iii) the overall method of accounting for each trade or business; and (iv) which trade or business is requesting to change its accounting method as part of this application or a separate application.						
	Note: If you are requesting an automatic method change, see the instructions to see if you are required to complete lines 16a-16c.						
16 a	16a Attach a full explanation of the legal basis supporting the proposed method for the item being changed. Include a detailed and complete description of the facts that explains how the law specifically applies to the applicant's situation and that demonstrates that the applicant is authorized to use the proposed method.						
	b Include all authority (statutes, regulations, published rulings, court cases, etc.) supporting the proposed method.c Include either a discussion of the contrary authorities or a statement that no contrary authority exists.						
17	Will the proposed method of accounting be used for the applicant's books and records and financial statements? For insurance companies, see the instructions						
18	Does the applicant request a conference with the IRS National Office if the IRS National Office proposes an adverse response?		Х				
19 a	If the applicant is changing to either the overall cash method, an overall accrual method, or is changing its method of accounting for any property subject to section 263A, any long-term contract subject to section 460 (see 19b), or inventories subject to section 474, enter the applicant's gross receipts for the 3 tax years preceding the tax year of change.						
	1st preceding year ended: mo. 2nd preceding year ended: mo. 2rd preceding year ended: mo. yr. 3rd preceding year ended: mo. yr.						
	\$ \$						
t	If the applicant is changing its method of accounting for any long-term contract subject to section 460, in addition to completing 19a, enter the applicant's gross receipts for the 4th tax year preceding the tax year of change:						
	4th preceding year ended: mo yr \$						
Pa	rt III Information for Non-Automatic Change Request	Yes	No				
20	Is the applicant's requested change described in any revenue procedure, revenue ruling, notice, regulation, or other published guidance as an automatic change request?						
	If 'Yes,' attach an explanation describing why the applicant is submitting its request under the non-automatic change procedures.						
21	Attach a copy of all documents related to the proposed change (see instructions).						
22	Attach a statement of the applicant's reasons for the proposed change.						
23	If the applicant is a member of a consolidated group for the year of change, do all other members of the consolidated group use the proposed method of accounting for the item being changed?						
24 :	■Enter the amount of user fee attached to this application (see instructions). ►\$						
	If the applicant qualifies for a reduced user fee, attach the required information or certification (see instructions).						
	and applicable quantities for a reasonal according attach and required information of continuation (coordinational).						

Form **3115** (Rev. 12-2018)

Par	t IV	Section 4810	(a) Adjustment	401011	- / -	.01000	Yes	No
		•	<u> </u>					
25	Does	published guidar	nce require the applica	ant (or permit the applicar	nt and the applicant is electing) to impleme	nt the		
		_	_	lete lines 26, 27, and 28 be				
26		•			is an increase (+) or a decrease (-) in			
	incom		` ' '	,	ation and an explanation of the methodolog	av used		
	to dete	ermine the section	n 481(a) adjustment. If it	t is based on more than one	component, show the computation for each	-		
	comp	onent. If more th	nan one applicant is ap	oplying for the method cha	ange on the application, attach a list of the 1(a) adjustment attributable to each applica	(a)		
			•		,,,,,			
27			3		djustment into account in the tax year of c	nange?		
		-		<u> </u>	e election (see instructions).			
	ш.	50,000 de minim		Eligible acquisition tra				
28	Is any	part of the section	on 481(a) adjustment att	ributable to transactions bet	ween members of an affiliated group, a conso	lidated		
		s,' attach an exp	• •	arties:				
		· · · · · · · · · · · · · · · · · · ·						
Sch	edule	e A – Change	in Overall Metho	d of Accounting (If Se	chedule A applies, Part I below must be co	mpleted.)		
Par	+ I	Change in O	Overall Method (see	instructions)				
			•	·				
1	Check	the appropriate b	ooxes below to indicate t	the applicant's present and	proposed methods of accounting.			
	Prese	ent method:	Cash	Accrual	Hybrid (attach description)			
	Propo	osed method:	Cash	Accrual	Hybrid (attach description)			
2	Enter	the following amo	ounts as of the close of t	he tax year preceding the v	ear of change. If none, state 'None.' Also, atta	ch a statement		
_	provid	ding a breakdow	n of the amounts enter	red on lines 2a through 2g	J.			
						Amo	unt	
а	Incom	ne accrued but n	ot received (such as a	ccounts receivable)		\$		
b	Incom	ne received or re ne and the legal	ported before it was es basis for the proposed	arned (such as advanced method	payments). Attach a description of the			
С								
е	Suppl	lies on hand prev	viously deducted and/c	or not previously reported				
			-		. Complete Schedule D, Part II			
g	Other	amounts (specif	fy). Attach a descriptic	on of the item and the lega	al basis for its inclusion in the calculation o	f		
	the se	ction 481(a) adjus	stment.►					
h	Net se	ection 481(a) adi	iustment (Combine lin					
	or dec	crease (-) in inco	ome. Also enter the ne	t amount of this section 4	ether the adjustment is an increase (+) 81(a) adjustment amount on Part IV,			
	line 2	6			,	\$		
3	Is the	applicant also r	equesting the recurring	g item exception under se	ection 461(h)(3)?	Yes	N	0
4	Δttack	n conies of the n	profit and loss stateme	nt (Schedule F (Form 104	0) for farmers) and the balance sheet, if ap	— Indicable as of	the cl	088
	of the	tax year preceding	ng the year of change. A	lso attach a statement spec	ifying the accounting method used when prepare	aring the balanc	:e	
	sheet.	. If books of acc	ount are not kept, atta	ch a copy of the business	sschedules submitted with the federal incole e amounts in Part I, lines 2a through 2g, d	ne tax return (or othe	r
	amou	nts shown on bo	oth the profit and loss	statement and the balance	e sheet, attach a statement explaining the	differences.	ui uic	
5	Is the	annlicant makin	ng a change to the ove	rall cash method as a sm.	all business taxpayer (see			
		ctions)?	ig a change to the ove	ran dash method as a sin	an business taxpayer (see	Yes	□ No	o
Par			he Cash Method f	or Non-Automatic Ch	nange Request (see instructions)	<u> </u>	<u> </u>	
				od must attach the following				
			-		e is an income-producing factor) and materials	and supplies		
	used	in carrying out th	hé businèss.		, ,			
2	An exp	pianation as to wh	nether the applicant is re	equired to use the accrual m	nethod under any section of the Code or regula	tions.		

Form **3115** (Rev. 12-2018)

Schedule B - Change to the Deferral Method for Advance Payments (see instructions)

- 1 If the applicant is requesting to change to the deferral method for advance payments, as described in the instructions, attach the following information:
- a Explain how the advance payments meet the definition of advance payment, as described in the instructions.
- **b** Does the taxpayer use an applicable financial statement as described in the instructions and, if so, identify it.
- c Describe the taxpayer's allocation method, if there is more than one performance obligation, as defined in the instructions.
- **d** Describe the taxpayer's legal basis for deferral. See instructions.
- e If the applicant is filing under the non-automatic change procedures, see the instructions for the information required.

Schedule C — Changes Within the LIFO Inventory Method (see instructions)

Part I General LIFO Information

Complete this section if the requested change involves changes within the LIFO inventory method. Also, attach a copy of all **Forms 970**, Application To Use LIFO Inventory Method, filed to adopt or expand the use of the LIFO method.

- 1 Attach a description of the applicant's present and proposed LIFO methods and submethods for each of the following items:
- a Valuing inventory (for example, unit method or dollar-value method).
- **b** Pooling (for example, by line or type or class of goods, natural business unit, multiple pools, raw material content, simplified dollar-value method, inventory price index computation (IPIC) pools, vehicle-pool method, etc.).
- c Pricing dollar-value pools (for example, double-extension, index, link-chain, link-chain index, IPIC method, etc.).
- **d** Determining the current-year cost of goods in the ending inventory (such as, most recent acquisitions, earliest acquisitions during the current year, average cost of current-year acquisitions, rolling-average cost, or other permitted method).
- 2 If any present method or submethod used by the applicant is not the same as indicated on Form(s) 970 filed to adopt or expand the use of the method, attach an explanation.
- 3 If the proposed change is not requested for all the LIFO inventory, attach a statement specifying the inventory to which the change is and is not applicable.
- 4 If the proposed change is not requested for all of the LIFO pools, attach a statement specifying the LIFO pool(s) to which the change is applicable.
- 5 Attach a statement addressing whether the applicant values any of its LIFO inventory on a method other than cost. For example, if the applicant values some of its LIFO inventory at retail and the remainder at cost, identify which inventory items are valued under each method.
- 6 If changing to the IPIC method, attach a completed Form 970.

Part II | Change in Pooling Inventories

- 1 If the applicant is proposing to change its pooling method or the number of pools, attach a description of the contents of, and state the base year for, each dollar-value pool the applicant presently uses and proposes to use.
- 2 If the applicant is proposing to use natural business unit (NBU) pools or requesting to change the number of NBU pools, attach the following information (to the extent not already provided) in sufficient detail to show that each proposed NBU was determined under Regulations sections 1.472-8(b)(1) and (2):
- a A description of the types of products produced by the applicant. If possible, attach a brochure.
- **b** A description of the types of processes and raw materials used to produce the products in each proposed pool.
- c If all of the products to be included in the proposed NBU pool(s) are not produced at one facility, state the reasons for the separate facilities, the location of each facility, and a description of the products each facility produces.
- **d** A description of the natural business divisions adopted by the taxpayer. State whether separate cost centers are maintained and if separate profit and loss statements are prepared.
- **e** A statement addressing whether the applicant has inventories of items purchased and held for resale that are not further processed by the applicant, including whether such items, if any, will be included in any proposed NBU pool.
- f A statement addressing whether all items including raw materials, goods-in-process, and finished goods entering into the entire inventory investment for each proposed NBU pool are presently valued under the LIFO method. Describe any items that are not presently valued under the LIFO method that are to be included in each proposed pool.
- **g** A statement addressing whether, within the proposed NBU pool(s), there are items both sold to unrelated parties and transferred to a different unit of the applicant to be used as a component part of another product prior to final processing.
- 3 If the applicant is engaged in manufacturing and is proposing to use the multiple pooling method or raw material content pools, attach information to show that each proposed pool will consist of a group of items that are substantially similar. See Regulations section 1.472-8(b)(3).
- 4 If the applicant is engaged in the wholesaling or retailing of goods and is requesting to change the number of pools used, attach information to show that each of the proposed pools is based on customary business classifications of the applicant's trade or business. See Regulations section 1.472-8(c).

Schedule D — Change in the Treatment of Long-Term Contracts Under Section 460, Inventories, or Other Section 263A Assets (see instructions)

Pa	art I Change in Reporting Income From Long-Term Contracts (Also com	plete Part III on	pages 7 and 8.))	
1	To the extent not already provided, attach a description of the applicant's present and preporting income and expenses from long-term contracts. Also, attach a representative actual codeletion) for the requested change. If the applicant is a construction contractor, attach a construction activities.	oposed methods ontract (without ar detailed descript	for ny ion of its	_	
2 a	Are the applicant's contracts long-term contracts as defined in section 460(f)(1) (see inst	ructions)?		Yes	No
b	If 'Yes,' do all the contracts qualify for the exception under section 460(e) (see instructions)?				
	Is the applicant requesting to use the percentage-of-completion method using cost-to-cosection 1.460-4(b)?			Yes	No
	If line 2c is "Yes," in computing the completion factor of a contract, will the applicant use method described in Regulations section 1.460-5(c)?			Yes	No
е	If line 2c is 'No,' is the applicant requesting to use the exempt-contract percentage-of-co Regulations section 1.460-4(c)(2)?		under [Yes	No
	If line 2e is 'Yes,' attach an explanation of what method the applicant will use to determi completion factor.				
	If line 2e is 'No,' attach an explanation of what method the applicant is using and the authority f		Г	_	
	Does the applicant have long-term manufacturing contracts as defined in section $460(f)$ (2 If 'Yes,' attach a description of the applicant's manufacturing activities, including any requanufactured goods.			Yes	∐ No
4 a	Does the applicant enter into cost-plus long-term contracts?		[Yes	No
b	Does the applicant enter into federal long-term contracts?			Yes	No
Pa	rt II Change in Valuing Inventories Including Cost Allocation Changes	(Also complete	Part III on pac	ies 7 an	 d 8.)
	Attach a description of the inventory goods being changed.	•		-	
2	Attach a description of the inventory goods (if any) NOT being changed.		_		
3a h	Is the applicant subject to section 263A? If 'No,' go to line 4a			Yes	No
	If 'No,' attach a detailed explanation			Yes	No
		Inventory Method	l Being Changed		ry Method ng Changed
4 a	Check the appropriate boxes in the chart.	Present	Proposed	Pr	esent
	Identification methods:	method	method	me	ethod
	Specific identification				
	FIFOLIFO				
	Other (attach explanation).				
	Valuation methods:				
	Cost				
	Cost or market, whichever is lower				
	Retail cost				
	Retail, lower of cost or market				
	Other (attach explanation)				
b	Enter the value at the end of the tax year preceding the year of change				

- 5 If the applicant is changing from the LIFO inventory method to a non-LIFO method, attach the following information (see instructions).
- a Copies of Form(s) 970 filed to adopt or expand the use of the method.
- **b Only for applicants requesting a non-automatic change.** A statement describing whether the applicant is changing to the method required by Regulations section 1.472-6(a) or (b), or whether the applicant is proposing a different method.
- **c Only for applicants requesting an automatic change.** The statement required by section 23.01(5) of Rev. Proc. 2018-31 (or its successor).

Method of Cost Allocation (Complete this part if the requested change involves either property subject to section 263A or long-term contracts as described in section 460.) See instructions.

Section A - Allocation and Capitalization Methods

Attach a description (including sample computations) of the present and proposed method(s) the applicant uses to capitalize direct and indirect costs properly allocable to real or tangible personal property produced and property acquired for resale, or to allocate direct and indirect costs required to be allocated to long-term contracts. Include a description of the method(s) used for allocating indirect costs to intermediate cost objectives such as departments or activities prior to the allocation of such costs to long-term contracts, real or tangible personal property produced, and property acquired for resale. The description must include the following:

- 1 The method of allocating direct and indirect costs (for example, specific identification, burden rate, standard cost, or other reasonable allocation method).
- 2 The method of allocating mixed service costs (for example, direct reallocation, step-allocation, simplified service cost using the labor-based allocation ratio, simplified service cost using the production cost allocation ratio, or other reasonable allocation method).
- **3** Except for long-term contract accounting methods, the method of capitalizing additional section 263A costs (for example, simplified production with or without the historic absorption ratio election, simplified resale with or without the historic absorption ratio election including permissible variations, the U.S. ratio, or other reasonable allocation method).

Section B — Direct and Indirect Costs Required to be Allocated

Check the appropriate boxes showing the costs that are or will be fully included, to the extent required, in the cost of real or tangible personal property produced or property acquired for resale under section 263A or allocated to long-term contracts under section 460. Mark 'N/A' in a box if those costs are not incurred by the applicant. If a box is not checked, it is assumed that those costs are not fully included to the extent required. Attach an explanation for boxes that are not checked.

		Present method	Proposed method
1	Direct material.		
2	Direct labor.		
3	Indirect labor		
4	Officers' compensation (not including selling activities).		
5	Pension and other related costs		
6	Employee benefits.		
7	Indirect materials and supplies		
8	Purchasing costs		
9	Handling, processing, assembly, and repackaging costs		
10	Offsite storage and warehousing costs		
11	Depreciation, amortization, and cost recovery allowance for equipment and facilities placed		
10	in service and not temporarily idle		
12	Depletion		
13	Rent.		
14	Taxes other than state, local, and foreign income taxes		
15	Insurance		
16	Utilities		
17	Maintenance and repairs that relate to a production, resale, or long-term contract activity		
18	Engineering and design costs (not including section 174 research and		
	experimental expenses)		
19	Rework labor, scrap, and spoilage		
20	Tools and equipment		
21	Quality control and inspection		
22	Bidding expenses incurred in the solicitation of contracts awarded to the applicant		
23	Licensing and franchise costs		
24	Capitalizable service costs (including mixed service costs)		
25	Administrative costs (not including any costs of selling or any return on capital)		
26	Research and experimental expenses attributable to long-term contracts		
27	Interest		
28	Other costs (Attach a list of these costs.).	·	

Part III Method of Cost Allocation (continued) See instructions.

Section C — Other Costs Not Required To Be Allocated (Complete Section C only if the applicant is requesting to change its method for these costs.)

		Present method	Proposed	method
1	Marketing, selling, advertising, and distribution expenses			
2	Research and experimental expenses not included in Section B, line 26			
3	Bidding expenses not included in Section B, line 22.			
4	General and administrative costs not included in Section B			
5	Income taxes			
6	Cost of strikes.			
7	Warranty and product liability costs			
8	Section 179 costs			
9	On-site storage			
10	Depreciation, amortization, and cost recovery allowance not included in Section B, line 11.			
11	Other costs (Attach a list of these costs.).			
	nedule E — Change in Depreciation or Amortization. See instructions.			
Аррі Аррі	licants requesting approval to change their method of accounting for depreciation or amortizat licants must provide this information for each item or class of property for which a change is r	ion complete this section equested.	on.	
Note char elec	e: See the <i>Summary of the List of Automatic Accounting Method Changes</i> in the instructions ages under sections 56, 167, 168, 197, 1400I, 1400L, or former section 168. Do not file Form 3 tions and election revocations. See instructions.	for information regardi 115 with respect to cer	ng automatic tain late	
1	Is depreciation for the property determined under Regulations section 1.167(a)-11 (CLADR)? If 'Yes,' the only changes permitted are under Regulations section 1.167(a)-11(c)(1)(iii).		Yes	No
2	Is any of the depreciation or amortization required to be capitalized under any Code section,	such as section 263A?	Yes	No
	If 'Yes,' enter the applicable section ►		ш	
3	Has a depreciation, amortization, expense, or disposition election been made for the propert under sections 168(f)(1), 168(i)(4),179, 179C, or Regulations section 1.168(i)-8(d)?		Yes	No
	If 'Yes,' state the election made ►			
4 a	To the extent not already provided, attach a statement describing the property subject to the the type of property, the year the property was placed in service, and the property's use in the income-producing activity.	change. Include in the	description business or	
b	If the property is residential rental property, did the applicant live in the property before renti	ng it?	Yes	No
c	Is the property public utility property?		Yes	No
5	To the extent not already provided in the applicant's description of its present method, attach a state treated under the applicant's present method (for example, depreciable property, inventory p 1.162-3, nondepreciable section 263(a) property, property deductible as a current expense, e	roperty, supplies unde	e property is r Regulations	section
6	If the property is not currently treated as depreciable or amortizable property, attach a statement of change to depreciate or amortize the property.	the facts supporting the	proposed	
7	If the property is currently treated and/or will be treated as depreciable or amortizable proper both the present (if applicable) and proposed methods:	rty, provide the followir	ng information	n for
а	The Code section under which the property is or will be depreciated or amortized (for example, section	on 168(g)).		
b	The applicable asset class from Rev. Proc. 87-56, 1987-2 C.B. 674, for each asset depreciate section 1400L; the applicable asset class from Rev. Proc. 83-35, 1983-1 C.B. 745, for each a (ACRS); an explanation why no asset class is identified for each asset for which an asset class.	sset depreciated under	former secti	on 168
c	The facts to support the asset class for the proposed method.		- '	

- **d** The depreciation or amortization method of the property, including the applicable Code section (for example, 200% declining balance method under section 168(b)(1)).
- e The useful life, recovery period, or amortization period of the property.
- f The applicable convention of the property.
- **9** Whether the additional first-year special depreciation allowance (for example, as provided by section 168(k), 168(l), 168(m), 168(n), 1400L(b), or 1400N(d)) was or will be claimed for the property. If not, also provide an explanation as to why no special depreciation allowance was or will be claimed.
- h Whether the property was or will be in a single asset account, a multiple asset account, or a general asset account.

2020 California Exempt Organization Annual Information Return

FORM

199

Calendar Ye	ear 20	020 or fiscal year	beginning (mm/dd/y	ууу)		,	and ending (i	mm/dd/y	ууу)			
Corporation/Or	ganiza	tion name								C	Ca l ifornia corporatio	n number
THE LI	ME]	FOUNDATION								;	3712060	
Additional info	dditional information. See instructions. Street address (suite or room)							EIN	_			
Street address	(suite	or room)									47-204658 PMB no.	5
		JDE PLACE										
City								State			ip code	
SANTA I								CA Foreign n	rovince/state/county		95409 oreign postal code	
r oreign count	y Harris	•						l oreign p	Toville Gratate recounty	ľ	oreign postal code	
B Amended C IRC Secti D Final info	return on 494 ormatic issolve e: (mm countin Cash eturn f ner 990 group f	in return? In return? In get Surre In d	DT 2 ● □ 990-PF		X No X No X No Reorganized Ch H (990) X No X No	J Iff on S S K Is Iff no ta K Is M D ta A Is A I	exempt under reganization enga ee instructions the organizatio "Yes," enter the ormember sour the organizatio id the organizatio id the organizatio id the organizatio id the organizatio cubited in a prio of federal Form 1	ne FTB? S R&TC Sec aged in po on exempt e gross rec cces on a limite tion file Fc on under a r year?	any changes to its gee instructions	n 2370 		xs X No
Part I	Con	unlete Part Lunie	ess not required to	file this form	n See Ge		ate filed with IF					
1 art i	1	•	receipts from othe							1		
	2		d assessments from							2		
Receipts	3									3	2	97,803.
and Revenues	4	Gross contributions, gifts, grants, and similar amounts receivedSEESCHB. • Total gross receipts for filing requirement test. Add line 1 through line 3.						_	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			
		This line must be completed. If the result is less than \$50,000, see General Information B •				4	2	97,803.				
	5	-	sold									
	6	Cost or other b	pasis, and sales exp	penses of as	sets sold.		. • 6					
	7	Total costs. Ac	dd line 5 and line 6							7_		
	8		come. Subtract line							8	2	97,803.
Expenses	9		s and disbursement							9		35 , 580.
	10	Excess of rece	eipts over expenses	and disburs	ements. S	Subtra	ct line 9 fro	m line 8	• • • • • • • • • • • • • • • • • • • •	10		37 , 777.
	11	Total payment							• • •	11		
	12		General Information							12		
	13	•	ance. If line 11 is m							13		
F <u>il</u> ing	14		ce. If line 12 is more		,				- 1	14		
Fee	15	Penalties and	Interest. See Gene	ral Informatio	on J					15		
	16	Balance due. Add	line 12 and line 15. The	n subtract line 1	1 from the	result .				16		0.
Sign Here	correc	penalties of perjury, ct, and complete. Dec ature icer	I declare that I have exar claration of preparer (other	nined this return, r than taxpayer)	is based on a	all inforn	nying schedules nation of which p	preparer h	nents, and to the bes as any knowledge. Date	ŀ	Telephone	lief, it is true,
	D.c.	ororio 🕨			,	• • •	Date	<u> </u>	Check if	, 1	PTIN	
Paid .	signa	arer's MARK	MCDONELL, CH	PA .					self- employed > X		P00295404	
Preparer's Use Only	Firm's		ARK R. MCDON	ELL, CPA	1						● Firm's FEIN	
Joe Only	self-e	inployed) ——	11 HUMBOLDT							_	91-179044	4
	and a	ddress <u>S2</u>	ANTA ROSA, C	A 95404							● Telephone	0601
	Ma	, the ETP diagram	as this roturn with the	ho propore	shown ab	0,402.9	Soo instruct	ione				-9621
	IVIA.	y wie rib alscus	ss this return with t	ne preparer :	SHOWIT AD	ove:	see mstruct	10115		•	X Yes	∐ No

THE LIME FOUNDATION

Part II Organizations with gross receipts of more than \$50,000 and private foundations regardless of amount of gross receipts — complete Part II or furnish substitute information

		rega	rdless of amount of gross receipts -	- complete Part II or lurnis	sii substitute iiitoriiiatioi	li .		
		1	Gross sales or receipts from all	business activities. See	instructions		1	
		2	Interest				2	
		3	Dividends				3	
Rece from	ipts	4	Gross rents				4	
Othe	r	5	Gross royalties					
Sour	ces	6	Gross amount received from sal					
		7	Other income. Attach schedule.		•			
		8	Total gross sales or receipts from other				8	
		9	Contributions, gifts, grants, and similar a					
		10	Disbursements to or for membe					
		11	Compensation of officers, direct					0.
		12	Other salaries and wages	•				175,101.
Expe	nses	13	Interest					1/3,101.
and Disbu	Irca.	14	Taxes					0 600
ment		15	Rents					9,699.
			Depreciation and depletion (See					12 001
		16						13,001.
		17	Other expenses and disburseme					137,779.
		18	Total expenses and disbursements. Add				18	335,580.
Sch	edule	<u> L</u>	Balance Sheet	Beginning of			d of taxabl	
Asse				(a)	(b)	(c)		(d)
1					27,199.		•	154,801.
			receivable		18,748.		•	16,734.
3			eivable				•	
							-	
_			state government obligations				•	
6			n other bonds				•	
			in stock					
8	•	•	ns					
-			nents. Attach schedule				•	
			assets			27,7		
			lated depreciation			13,0		14,745.
							•	
12	Other as	ssets.	Attach schedule		34,250.		•	13,790.
13	Total a	ssets			80,197.			200,070.
Liabi	lities a	nd n	et worth					
14	Account	ts pay	able				•	9,067.
15	Contribu	utions	, gifts, or grants payable				•	
16	Bonds a	and no	otes payableS.T3				•	179,650.
			yable				•	
18	Other li	abiliti	es. Attach schedule					
19	Capital	stock	or principal fund		80,197.		•	11,353.
20	Paid-in	or ca	pital surplus. Attach reconciliation				•	
21	Retaine	d earr	nings or income fund				•	
			ies and net worth		80,197.			200,070.
Sch	edule	M-				, u #50,000		
			Do not complete this schedule					
			er books	-37,777		books this year not inc		
			ne tax			ch schedu l e		
			oital losses over capital gains		8 Deductions in this	•		
			ecorded on books this year.		against book incom			
			Ile			nd line 8		
			orded on books this year not deducted	<u> </u>	10 Net income per			
			Attach schedule	-37,777		from line 6		-37,777.
	rutal. A	uu III	ie i uirough ime 3	-31 , 111	• Subtract line 9	nom me U		-31 , 111.

059 3652204 **Page 2** Form 199 2020 CACA1112L 12/22/20

Schedule B

(Form 990, 990-EZ, or 990-PF)
Department of the Treasury Internal Revenue Service

Name of the organization

The LIME Foundation

California Copy Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

Employer identification number

47-2046585

2020

Organization type (check one):					
Filers of:	Section:				
Form 990 or 990-EZ	X 501(c)(3) (enter number) organization				
	4947(a)(1) nonexempt charitable trust not treated as a private foundation				
	527 political organization				
Form 990-PF	501(c)(3) exempt private foundation				
	4947(a)(1) nonexempt charitable trust treated as a private foundation				
	501(c)(3) taxable private foundation				
	ered by the General Rule or a Special Rule.), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.				
General Rule					
120	ling Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.				
Special Rules					
under sections 509(a) received from any o	described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33-1/3% support test of the regulations $\rho(1)$ and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that ne contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.				
during the year, tota purposes, or for the	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, all contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational prevention of cruelty to children or animals. Complete Parts I (entering 'N/A' in column (b) instead of the address), II, and III.				
during the year, con \$1,000. If this box is charitable, etc., pur	described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, itributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than schecked, enter here the total contributions that were received during the year for an exclusively religious, coose. Don't complete any of the parts unless the General Rule applies to this organization because isively religious, charitable, etc., contributions totaling \$5,000 or more during the year.				
990-PF), but it must answer '	isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or No' on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).				

3 Page **2**

The LIME Foundation

Employer identification number

47-2046585

Part I	Contributors	(see instructions).	Use duplicate copie	es of Part I if additional	space is needed.
--------	--------------	---------------------	---------------------	----------------------------	------------------

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	Expecting Productions, LLC	_	Person X Payroll
	200 Varick Street Ste 611	\$25,000	
	New York, NY 10014	-	(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	AT&T, Inc.	-	Person X Payroll
	208 S. Akard Street	\$22,500	' 🗀
	Dallas, TX 75202	-	(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3	Bravo Restoration	_	Person X Payroll
	399 Business Park Ct #518	\$17,500	· U
	Windsor, CA 94952	-	(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	ARS Roofing		Person X Payroll
	3327 McMaude Place	\$12 <u>,</u> 154	- <u>-</u>
	Santa Rosa, CA 95417	-	(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	Olivia E Sears	_	Person X Payroll
	69 Carmelita Street	\$12,000	」 ′ □
	San Francisco, CA 94117	-	(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	Mike Rowe Works Foundation	_	Person X Payroll
	1207 4th St PH 1	\$10,000	
	Santa Monica, CA 90401	-	(Complete Part II for noncash contributions.)

Schedule B (Form 990, 990-EZ, or 990-PF) (2020) Name of organization

The LIME Foundation

Employer identification number

47-2046585

Part I	Contributors	(see instructions).	Use duplicate c	opies of Part I if	additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Miranda Lux Foundation		Person X
	57 Post Street, Suite 510	\$ <u>10,000</u> .	Payroll Noncash
	San Francisco, CA 94104-5020		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
8	The Rotary Club of Santa Rosa Fnd		Person X Payroll
	P.O. Box 1513	\$10,000.	Noncash
	Santa Rosa, CA 95402		(Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
9	Wells Fargo Foundation		Person X Payroll
	1655 Grant St, 5th Floor South	\$10,000.	Noncash
	Concord, CA 94520		(Complete Part II for noncash contributions.)
(a) No. 	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
(a) No. ———————————————————————————————————	(b) Name, address, and ZIP + 4 Judy Jordan		Person X
	Name, address, and ZIP + 4 Judy Jordan		_
	Name, address, and ZIP + 4 Judy Jordan	\$8,000.	Person X Payroll
	Name, address, and ZIP + 4 Judy Jordan 3700 Old Redwood Hwy, Ste 105	\$8,000.	Person X Payroll Noncash (Complete Part II for
	Name, address, and ZIP + 4 Judy Jordan 3700 Old Redwood Hwy, Ste 105 Santa Rosa, CA 95403 (b)	\$ 8,000.	Person X Payroll
10_ (a) No.	Name, address, and ZIP + 4 Judy Jordan 3700 Old Redwood Hwy, Ste 105 Santa Rosa, CA 95403 (b) Name, address, and ZIP + 4	\$ 8,000.	Person X Payroll
10_ (a) No.	Name, address, and ZIP + 4 Judy Jordan 3700 Old Redwood Hwy, Ste 105 Santa Rosa, CA 95403 Name, address, and ZIP + 4 Robert and Shirley Harris Fnd	\$ 8,000.	Person X Payroll
10_ (a) No.	Name, address, and ZIP + 4 Judy Jordan 3700 Old Redwood Hwy, Ste 105 Santa Rosa, CA 95403 Name, address, and ZIP + 4 Robert and Shirley Harris Fnd P.O. Box 1439	\$ 8,000.	Person X Payroll
10	Name, address, and ZIP + 4 Judy Jordan 3700 Old Redwood Hwy, Ste 105 Santa Rosa, CA 95403 Name, address, and ZIP + 4 Robert and Shirley Harris Fnd P.O. Box 1439 Santa Rosa, CA 95402 (b)	\$8,000. Contributions (c) Total contributions \$6,000.	Person X Payroll
(a) No.	Name, address, and ZIP + 4 Judy Jordan 3700 Old Redwood Hwy, Ste 105 Santa Rosa, CA 95403 Name, address, and ZIP + 4 Robert and Shirley Harris Fnd P.O. Box 1439 Santa Rosa, CA 95402 Name, address, and ZIP + 4	\$8,000. Contributions (c) Total contributions \$6,000.	Person X Payroll
(a) No.	Name, address, and ZIP + 4 Judy Jordan 3700 Old Redwood Hwy, Ste 105 Santa Rosa, CA 95403 Name, address, and ZIP + 4 Robert and Shirley Harris Fnd P.O. Box 1439 Santa Rosa, CA 95402 Name, address, and ZIP + 4 Scott Raymond Evans Foundation	\$8,000. (c) Total contributions \$6,000. (c) Total contributions	Person X Payroll

Schedule B (Form 990, 990-EZ, or 990-Pf	-)	(2020)
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Page 2

Name of organization Employer identification numb The LIME Foundation 47-2046585

Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (d) Type of contribution (b) Name, address, and ZIP + 4 (c) Total contributions (a) No. X Person 13 Universal Television LLC **Payroll** 100 Universal City Plaza Blg 5,000 Noncash (Complete Part II for Universal City, CA 91608 noncash contributions.) (b) Name, address, and **ZIP** + 4 (d)
Type of contribution (c) Total contributions (a) No. Person X 14 W. Bradley Electric, Inc. **Payroll** 90 Hill Road 5,000. Noncash (Complete Part II for Novato, CA 94945 noncash contributions.) (b) Name, address, and ZIP + 4 (d) Type of contribution (c) Total contributions (a) No. Person X 15 William Hinkle **Payroll** P.O. Box 10 5,000. Noncash (Complete Part II for noncash contributions.) Geyserville, CA 95441 (a) No. (b) Name, address, and ZIP + 4 (c) Total (d)
Type of contribution contributions Person **Payroll** Noncash (Complete Part II for noncash contributions.) (b) Name, address, and ZIP + 4 (c) Total contributions (d)
Type of contribution (a) No. Person **Payroll** Noncash (Complete Part II for noncash contributions.) (b) Name, address, and **ZIP** + 4 (c) Total contributions (d)
Type of contribution (a) No. Person **Payroll** Noncash (Complete Part II for noncash contributions.)

Employer identification number

Name of organization

The LIME Foundation

47-2046585

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

Part II No	oncash Property (see instructions). Use duplicate copies of Part II if additional and in the copies of Part I	tional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
N/	<u>/A</u>		
		ss	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		: : : \$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		· · · •	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		; ; ; ;	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		· · · ·	
BAA		Schedule B (Form 990, 990-E	 Z, or 990-PF) (2020

Employer identification number

	ME Foundation			47-2046585						
Part III	Exclusively religious, charitable, e or (10) that total more than \$1,000 for the following line entry. For organizations of contributions of \$1,000 or less for the year.	the year from any one contriberation on the total completing Part III, enter the total	Dutor. Complete co al of <i>exclusively</i> re	olumns (a) through (e) and eligious, charitable, etc.,						
	Use duplicate copies of Part III if additional	space is needed.	co mondenensi).	···········	A					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held						
	N/A									
					_					
					_					
					_					
		(e) Transfer of gift	t							
	Transferee's name, addres	ss, and ZIP + 4	Relation	ship of transferor to transferee						
	,	,		•						
					_					
					_					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held						
					_					
					_					
	Transferee's name, addres	Relationship of transferor to transferee								
	,	,		•	_					
					_					
					_					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held						
					_					
					_					
		(e) Transfer of gif	t							
	Transferee's name, addres	ss, and ZIP + 4	Relation	ship of transferor to transferee						
					_					
					_					
					_					
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift		(d) Description of how gift is held						
					_					
					_					
	L				_					
		(e) Transfer of gif	t							
	Transferee's name, addres	ss, and ZIP + 4	Relation	ship of transferor to transferee						
	·				_					
					_					

7	n	2	n
Z	U	Z	u

California Statements

Page 1

The LIME Foundation

47-2046585

Statement 1	
Form 199, Part II, Line 1	7
Other Expenses	

Accounting Fees		10,375.
Advertising and Promotion		8,048.
Consulting		6,883.
Donated facilities		3,600.
Donated goods		1,212.
Evaluator		5,128.
Event planning and coordinatio		3,189.
Financial transaction fees		2,480.
Grant writing		10,553.
Instructors and other program		7,100.
Insurance		6,970.
Legal Fees		10,944.
Marketing - advertising		2,184.
Marketing - social media and w		3,500.
Miscellaneous		4,895.
Office Expenses		9,856.
Program certifications		3,814.
Program equipment		5,915.
Program supplies		17,488.
Scholarships		3,500.
Storage fees		1,620.
Technology services and suppli		6,433.
Workers' compensation	-	2,092.
Total	<u>\$</u>	137,779.

Statement 2 Form 199, Schedule L, Line 12 Other Assets

Statement 3 Form 199, Schedule L, Line 16 Bonds and Notes Payable

Total Notes and Bonds Payable $\frac{$}{$}$ 179,650.

STATE OF CALIFORNIA

RRF-1 (Rev. 09/2017) IN

MAIL TO: Registry of Charitable Trusts P.O. Box 903447 Sacramento, CA 94203-4470 (916) 210-6400

STREET ADDRESS: 1300 I Street Sacramento, CA 95814 (916) 210-6400

WEBSITE ADDRESS: www.ag.ca.gov/charities/



ANNUAL REGISTRATION RENEWAL FEE REPORT TO ATTORNEY GENERAL OF CALIFORNIA

Sections 12586 and 12587, California Government Code 11 Cal. Code Regs. sections 301-306, 309, 311, and 312

Failure to submit this report annually no later than four months and fifteen after the end of the organization's accounting period may result in the loss of tax exemption and the assessment of a minimum tax of \$800, plus interest, and/or fines or filing penalties. Revenue & Taxation Code section 23703; Government Code section 12586.1. IRS extensions will be honored.

				i						
THE LIME FOUNDATION					Check if:					
Name of Organization				Change of address Amended report						
List all DBAs and names the organization us	ses or has used			Amended n	eport ————————————————————————————————————					
3327 MCMAUDE PLACE Address (Number and Street)				State Charity F	Registration Number 3712060					
, ,				Corporation or	Organization No. 3712060					
SANTA ROSA, CA 95409 City or Town, State and ZIP Code				, corporation or	<u> </u>					
(707) 604-8505 Telephone Number	E-mail Add	dress		Federal Emplo	yer ID No. <u>47-2046585</u>					
ANNUAL RI	EGISTRATION F	RENEWAL FEE SCHE Make Check Payat			ctions 301-307, 311, and 312)					
Gross Annual Revenue	<u>Fee</u>	Gross Annual Reve	enue	<u>Fee</u>	Gross Annual Revenue	F	Fee			
Less than \$25,000 Between \$25,000 and \$100,000	0 \$25	Between \$100,001 Between \$250,001			Between \$1,000,001 and \$10 million Between \$10,000,001 and \$50 million Greater than \$50 million	on \$	5150 5225 5300			
PART A – ACTIVITIES										
For your most recent full a	ccounting peri	od (beginning	1/01/20	ending _	12/31/20) list:					
Gross Annual Revenue \$	297,803	. Noncash Cont	ributions \$	33,7	743. Total Assets \$ 20	0,07	<u>70.</u>			
Program Exp	penses \$	0.		Total Expenses	335,580.					
PART B – STATEMENTS	REGARDING	G ORGANIZATIO	ON DURING	G THE PERIO	OD OF THIS REPORT					
Note: All questions must be ans					u must attach a separate page tructions for information required.	Yes	No			
1 During this reporting period, w	ere there any o	ontracts. Ioans. leases or	r other financial	transactions betw	·		X			
2 During this reporting period, w	as there any th	eft, embezzlement,	diversion or	misuse of the o	organization's charitable property or funds?		X			
3 During this reporting period, w	ere any organi	zation funds used to	pay any per	nalty, fine or jud	dgment?		X			
4 During this reporting period, w coventurer used?	ere the service	s of a commercial fund	raiser, fundrai	sing counsel for	r charitable purposes, or commercial		X			
5 During this reporting period, di	id the organiza	tion receive any gov	ernmental fu	ınding?			X			
6 During this reporting period, di	id the organiza	tion hold a raffle for	charitable p	urposes?			X			
7 Does the organization conduct	a vehicle dona	ation program?					X			
8 Did the organization conduct a generally accepted accounting	in independent principles for	audit and prepare a this reporting period	audited finand?	cial statements	in accordance with		X			
9 At the end of this reporting pe	riod, did the or	ganization hold restri	cted net assets,	while reporting	negative unrestricted net assets?	X				
I declare under penalty of perjur and belief, the content is true, co					ocuments, and to the best of my kno	owled	ge			
	LET	ITIA HANKE		EXECUTIVE	DIRECTOR					
Signature of Authorized Agent	Printed			Title	Date					

Form **8868**

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.
► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Form **8868** (Rev. 1-2020)

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

Automati	ic 6-Month Extension of Time. Only sub-	mit origin	al (no copies needed).						
	tions required to file an income tax return other th '004 to request an extension of time to file income			ips, REMICs, and	trusts must				
use i oiiii /	Name of exempt organization or other filer, see instructions.	e tax returns	s.	Taxpayer identifica	tion number (TIN)				
Type or print									
The LIME Foundation				47-204658	5				
File by the	Number, street, and room or suite number. If a P.O. box, see in	nstructions.							
due date for filing your	3327 McMaude Place								
return. See instructions.	City, town or post office, state, and ZIP code. For a foreign add	dress, see instru	uctions.						
motractions:	Santa Rosa, CA 95409								
Enter the R	Return Code for the return that this application is f	or (file a se	parate application for each return)		01				
Application	1	Return Code	Application Is For		Return Code				
Form 990 c	or Form 990-EZ	01	Form 990-T (corporation)		07				
Form 990-E	BL	02	Form 1041-A		08				
Form 4720	(individual)	03	Form 4720 (other than individual)		09				
Form 990-F	PF	04	Form 5227		10				
Form 990-T	(section 401(a) or 408(a) trust)	05	Form 6069	11					
Form 990-T	「(trust other than above)	06	Form 8870		12				
If the orIf this is check the	ne No. ► (707) 604-8505 rganization does not have an office or place of bu s for a Group Return, enter the organization's four his box ► . If it is for part of the group, or ension is for.	digit Group	e United States, check this box	If this is for the v	vho l e group,				
		11 /1 [20.01 to file the everyt every	ination ration					
for the	e organization named above. The extension is for \overline{X} calendar year 20 $\underline{20}$ or $\underline{1}$ tax year beginning $\underline{1}$, 20	the organiz		ization return					
	tax year entered in line 1 is for less than 12 mon hange in accounting period	ths, check r	eason: Initial return Fi	nal return					
	application is for Forms 990-BL, 990-PF, 990-T, 4 fundable credits. See instructions			. 3 a\$	0.				
b If this tax pa	application is for Forms 990-PF, 990-T, 4720, or ayments made. Include any prior year overpaymen	6069, enter nt allowed a	any refundable credits and estimated as a credit	3 b \$	0.				
c Balan EFTP	nce due. Subtract line 3b from line 3a. Include you S (Electronic Federal Tax Payment System). See	ır payment instructions	with this form, if required, by using	3c \$	0.				
Caution: If payment in	you are going to make an electronic funds withdrastructions	awal (direct	debit) with this Form 8868, see Form 8	453-EO and For	m 8879-EO for				

BAA For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

2020

Open to Public Inspection

Department of the Treasury Internal Revenue Service

 Do not enter social security numbers on this form as it may be made public.
 Go to www.irs.gov/Form990 for instructions and the latest information. , 2020, and ending For the 2020 calendar year, or tax year beginning . 20 D Employer identification number Check if applicable: Address change The LIME Foundation 47-2046585 3327 McMaude Place Telephone number Name change Santa Rosa, CA 95409 Initial return (707) 604-8505Final return/terminated G Gross receipts \$ 297,803. Amended return H(a) Is this a group return for subordinates? Application pending F Name and address of principal officer: Yes $|X|_{No}$ **H(b)** Are all subordinates included? If "No," attach a list. See instructions Same As C Above No Tax-exempt status: 4947(a)(1) or 527 X 501(c)(3) 501(c) () < (insert no.) Website: ▶ limefoundation.org H(c) Group exemption number Form of organization: 2014 M State of legal domicile: CA Part I Summary Briefly describe the organization's mission or most significant activities: See Schedule 0 Activities & Governance Check this box ► if the organization discontinued its operations or disposed of more than 25% of its net assets. Number of voting members of the governing body (Part VI, line 1a)..... 8 3 Number of independent voting members of the governing body (Part VI, line 1b)..... 5 Total number of volunteers (estimate if necessary)..... 6 7a Total unrelated business revenue from Part VIII, column (C), line 12...... **b** Net unrelated business taxable income from Form 990-T, Part I, line 11..... 0. **Prior Year Current Year** Contributions and grants (Part VIII, line 1h)..... 240,331 297,803. Revenue Program service revenue (Part VIII, line 2g) Investment income (Part VIII, column (A), lines 3, 4, and 7d)..... 10 Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)...... 125,047 Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)..... 12 365,378. 297,803. Grants and similar amounts paid (Part IX, column (A), lines 1-3)..... 13 3,050 14 Benefits paid to or for members (Part IX, column (A), line 4)..... Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)..... 146,827. 184,800. **16a** Professional fundraising fees (Part IX, column (A), line 11e)..... 39,727 **b** Total fundraising expenses (Part IX, column (D), line 25) ► 17 Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)..... 177,355 150,780. Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)...... 366,959 335,580. Revenue less expenses. Subtract line 18 from line 12..... **-**37,777. -1,581**End of Year Beginning of Current Year** 20 Total assets (Part X, line 16)..... 80,197. 200,070. 21 Total liabilities (Part X, line 26) 0 188,717. 22 Net assets or fund balances. Subtract line 21 from line 20...... 80,197 11,353. Signature Block Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge. Signature of officer Date Sign Here Letitia Hanke Executive Director Type or print name and title

► Mark R. McDonell, CPA

Santa Rosa, CA 95404

► 511 Humboldt Street

Preparer's signature

May the IRS discuss this return with the preparer shown above? See instructions.....

Mark McDonell, CPA

Print/Type preparer's name

Firm's name

Firm's address

Paid

Preparer

Use Only

Mark McDonell, CPA

Check

self-employed

Firm's EIN ► 91-1790444

Date

No

P00295404

Yes

(707) 526-9621

Par	t III	Statement of Program Service Accomplishments		
		Check if Schedule O contains a response or note to any line in this Part III		X
1		ly describe the organization's mission:		
	<u>See</u>	_Schedule_O		
2	Did th	ne organization undertake any significant program services during the year which were not listed on the prior		
_		n 990 or 990-EZ?	s X	No
		es," describe these new services on Schedule O.	- [11	
3	Did th	he organization cease conducting, or make significant changes in how it conducts, any program services?	s X	No
	If "Ye	es," describe these changes on Schedule O.	ш	
4	Section	ribe the organization's program service accomplishments for each of its three largest program services, as measured be son 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the totate evenue, if any, for each program service reported.	y expen I expens	ses. Ses,
4 a	(Code	e:) (Expenses \$ 158,050. including grants of \$) (Revenue \$		
		ttGen Trades Academy provides vocational training and workforce development	to	—′
	und	derrepresented youth, (ages 16-24), via education and interaction with indu	strv	
		ders and employers in 24 different construction and agriculture trades. To		. — — —
		sure that program graduates are well-equipped to enter the workforce and be		
		f-sufficient, students receive job placement services and 18-months of add		al
	car	eer support.		
4 b	(Code)
		<u>ner Arts Initiative brings positive, structured activities to disadvantage</u>		
		ring them the opportunity to learn technology or play a musical instrument		at
		ernatives to substance abuse, teen pregnancy, truancy, loneliness, obesity.lying, exclusion, etc. Most importantly, this initiative uses music and d		
		positive, constructive means of expression. It features an activity center		
		mer and after-school mentoring and tutoring program.		<u>-a</u>
	2 4111	micr and arter benoof mentoring and catering program.		
4 c	(Code)
	Sen	nior Activities provides a venue for seniors to remain active and make new	frien	ds.
		is program promotes healthy eating, exercise through dance, bowling, hikir		<u> </u>
		y other activities in order to prevent or reverse heart disease, diabetes	and	
	obe	esity.		
4 d	Other	r program services (Describe on Schedule O.)		
		enses \$ including grants of \$) (Revenue \$)	
4 e		program service expenses 184,124.	· ·	

Form 990 (2020) The LIME Foundation Part IV Checklist of Required Schedules

			res	NO
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors See instructions?	2	X	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I.	6		Х
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III.	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV.	9		Х
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi endowments? If 'Yes,' complete Schedule D, Part V	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
á	a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If 'Yes,' complete Schedule D, Part VI</i>	11 a	Х	
	b Did the organization report an amount for investments — other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VII.	11 b		Х
	c Did the organization report an amount for investments — program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Χ
(d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		X
	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12 a	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI and XII	12a		Х
ŀ	Was the organization included in consolidated, independent audited financial statements for the tax year? If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		Х
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14 a	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		Х
ı	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F. Parts I and IV.	14b		Х
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If 'Yes,' complete Schedule F, Parts II and IV</i>	15		X
	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If 'Yes,' complete Schedule F, Parts III and IV</i>	16		X
17		17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II.	18	Х	••
19		19		Х
20 a	Did the organization operate one or more hospital facilities? If 'Yes,' complete Schedule H	20a		X
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х

Form 990 (2020) The LIME Foundation Part IV | Checklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22		Х
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J.</i>	23		Х
24	a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		Х
	b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
,	c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
	d Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25	a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
ا	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If 'Yes,' complete Schedule L, Part II</i>	26		Х
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If 'Yes,' complete Schedule L, Part III.	27		Х
28	instructions, for applicable filing thresholds, conditions, and exceptions):			
i	A Current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If 'Yes,' complete Schedule L, Part IV	28a		Х
-	b A family member of any individual described in line 28a? <i>If 'Yes,' complete Schedule L, Part IV</i>	28b		Х
•	c A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II.	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If 'Yes,' complete Schedule R, Part I	33		Х
	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1.	34		X
	a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
ĺ	b If 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If 'Yes,' complete Schedule R, Part V, line 2</i>	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		Х
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa	rt V Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	Check if Schedule O contains a response of hote to any line in this Fast V		Yes	No
	a Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable		- 55	,,,•
	c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1 c	X	
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The LIME Foundation
Statements Regarding Other IRS Filings and Tax Compliance (continued) Part V

			Yes	No
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 3			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2 b		X
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to e-file (see instructions)			
3 a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3 a		Х
b	If 'Yes,' has it filed a Form 990-T for this year? <i>If 'No' to line 3b, provide an explanation on Schedule O</i>	3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4 a		Х
b	olf 'Yes,' enter the name of the foreign country►			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5 a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5 b		Х
C	: If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?	5 c		
6 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6 a		Х
b	olf 'Yes,' did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6 b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7 a	X	
	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?	7 b	X	
	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7 c		Х
	If 'Yes,' indicate the number of Forms 8282 filed during the year			
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7 f		Х
	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8		
۵	Sponsoring organizations maintaining donor advised funds.	°		
	Did the sponsoring organization make any taxable distributions under section 4966?	9 a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9 b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10 b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12 a		
	olf 'Yes,' enter the amount of tax-exempt interest received or accrued during the year			
	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13 a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans			
	Enter the amount of reserves on hand	1/10		X
	· · · · · · · · · · · · · · · · · · ·	14a		
	olf 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation on Schedule O	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year?	15		Х
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If 'Yes,' complete Form 4720, Schedule O.	16		X

Form 990 (2020) The LIME Foundation 47-2046585 Page 6 Part VI Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions. Check if Schedule O contains a response or note to any line in this Part VI. Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year. 9 If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O. **b** Enter the number of voting members included on line 1a, above, who are independent..... 8 2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?..... 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision Χ of officers, directors, trustees, or key employees to a management company or other person?..... 3 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?.... 4 5 Did the organization become aware during the year of a significant diversion of the organization's assets?..... 5 Did the organization have members or stockholders?..... 6 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more Χ members of the governing body?..... 7 a **b** Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?..... 7 b Χ Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: X a The governing body?..... 8 a **b** Each committee with authority to act on behalf of the governing body?..... 8 b Χ Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If 'Yes,' provide the names and addresses on Schedule O...... 9 Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code

			Yes	No	
10 a Did the organization have local chapters, branches, or affiliates?					
ı	b If 'Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10 b			
11 a	a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11 a	X		
ı	b Describe in Schedule O the process, if any, used by the organization to review this Form 990. See Schedule O				
	a Did the organization have a written conflict of interest policy? If 'No,' go to line 13	12 a	X		
ı	b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12 b	Х		
•	c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in Schedule O how this was done See. Schedule O	12 c	Х		
13	Did the organization have a written whistleblower policy?	13		Х	
14	Did the organization have a written document retention and destruction policy?	14		Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?				
ä	a The organization's CEO, Executive Director, or top management official See . Schedule O	15 a	X		
-	b Other officers or key employees of the organization	15 b		Х	
	If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions).				
16	a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a				
	taxable entity during the year?	16 a		X	
ı	b If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the				
	organization's exempt status with respect to such arrangements?	16 b			
	ction C. Disclosure				
17	List the states with which a copy of this Form 990 is required to be filed				
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 5	01(c)(3)s or	ıly)	

X Upon request

Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to

Other (explain on Schedule O)

Another's website

See Schedule O

Letitia Hanke 3327 Mcmaude Place Santa Rosa CA 95409 (707)

State the name, address, and telephone number of the person who possesses the organization's books and records

X

19

20

Own website

the public during the tax year.

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Check if Schedule O contains a response or note to any line in this Part VII.....

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employees.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any relate	ed organiz	ation	con	nper	ısate	ed any	/ cu	rrent officer, direct	or, or trustee.	
		(C)								
(A) Name and title	(B) Average hours per	Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from
	per week (list any hours for related organiza- tions below dotted line)	ndividual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	ormer	the organization (W-2/1099-MISC)	(W-2/1099-MISC)	the organization and related organizations
(1) Letitia Hanke	50									
President	0	Х		Χ				61,620.	0.	0.
(2) Gloria Turner	0.5									
Treasurer	0	Χ						0.	0.	0.
(3) Karen Grotte	0.5									
Secretary	0	Х						0.	0.	0.
(4) Malia Anderson	0.5									
Vice President	0	Χ						0.	0.	0.
(5) Tina Chavez	0.5									
Director	0	Х						0.	0.	0.
(6) Jennifer Guerra	0.5									
Director	0	Х						0.	0.	0.
(7) Jeff_Kelly	0.5									
Director	0	Χ						0.	0.	0.
(8) Lisa Fait	0.5									
Director	0	Х						0.	0.	0.
(9) Marco Guerra	3									
Director	0	Χ						0.	0.	0.
(10)										
(11)										
(12)										
(13)										
(14)										

Page 8

Part VII Section A. Offic	ers, Directors, Tru	(B)	ney 	Em	1DIC		es,	and	a Hignest Com	ipensated Emp	loyees	(continued)
(A) Name and ti	itle	Average hours per week (list any hours for related organiza - tions below dotted line)	box	, unle cer ar	Pos check	sition more erson direct	than is both or/trus Highest compensated employee	h an tee)	(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	compe the o	(F) ated amount of other nsation from rganization d related anizations
<u>(15)</u>												
(16)												
<u>(17)</u>												
(18)												
<u>(19)</u>												
(20)												
(21)												
(22)												
(23)												
(24)												
(25)												
1 b Subtotal				<u></u>				>	61,620.	0.		0.
c Total from continuation sh									0.			
d Total (add lines 1b and 1c) 61, 620.							0.		0.			
2 Total number of individuals (from the organization ►	including but not limited 0	to those I	isted	abov	ve) v	who	recei	ved	more than \$100,00	0 of reportable com	pensatio	n
												Yes No
3 Did the organization list an	y former officer, direct	tor, truste	e, ke	ey er	mpl	oyee	, or	high	nest compensated	employee		7,7
on line 1a? If 'Yes,' complete Schedule J for such individual							3	X				
the organization and relate such individual	ed organizations greate	er than \$1	50,00	00?	<i>lf '</i> \ 	/es,	com	1ple 	te Schedule J for		. 4	Х
5 Did any person listed on lin for services rendered to the	e organization? <i>If 'Yes</i>	e comper s,' comple	nsatio ete So	n fre chea	om <i>lule</i>	any <i>J fo</i>	unre r suc	late ch p	ed organization or erson	individual	. 5	Х
Section B. Independent C 1 Complete this table for you		eated ind	anan	dant	t coi	ntra	rtore	tha	t received more t	nan \$100 000 of		
compensation from the organ	nization. Report compen	sation for	the c	alen	dar	year	endi	ng v	vith or within the or	ganization's tax yea	r.	
(A) Name and business address				(B) Description of services		(C) Compensation						
2 Total number of independent	, -		ited to	o tho	se I	isted	abo	ve)	who received more	than		
\$100,000 of compensation	rrom the organization	0										000 (0000)

Part VIII Statement of Revenue

		Check if Schedule O contains a response or note to any	y line in this Part V	III		
			(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
က္က	1 a	Federated campaigns 1 a				
Contributions, Giffs, Grants and Other Similar Amounts		Membership dues				
<u> </u>		·				
S, E	С	Fundraising events				
ËÌ	d	Related organizations 1 d				
5 ≌		Government grants (contributions) 1 e				
S. E		All other contributions, gifts, grants, and				
<u> </u>						
돌		similar amounts not included above 1f 204,823.				
ĔÖ	g	Noncash contributions included in lines 1a-1f				
Ę Ŗ						
	h	Total. Add lines 1a-1f ▶	297,803.			
e		Business Code				
듄	2 a					
<u>@</u>	b					
e E	U					
.≘	С					
ē	d					
20	e					
ā	٠,	All other program service revenue				
Program Service Revenue	T	. •				
ď	g	Total. Add lines 2a-2f ▶				
	3	Investment income (including dividends, interest, and				
	•	other similar amounts)				
	4	Income from investment of tax-exempt bond proceeds				
	-	·				
	5	Royalties				
		(i) Real (ii) Personal				
	6 a	Gross rents 6a				
	h	Less: rental expenses 6b				
		Rental income or (loss) 6c				
	d	Net rental income or (loss) ▶				
	7.	Gross amount from (i) Securities (ii) Other				
	/ a	sales of assets				
		other than inventory 7a				
	b	Less: cost or other basis				
		and sales expenses 7b				
	С	Gain or (loss) 7c				
		Net gain or (loss)				
	u	rvet gain or (1055)				
Ë	8 a	Gross income from fundraising events				
Ę		(not including \$				
Other Reven		of contributions reported on line 1c).				
æ		See Part IV, line 18				
<u></u>						
2						
δ	С	Net income or (loss) from fundraising events ▶				
	۵ -	Gross income from gaming activities.				
	Эа	See Part IV, line 19				
		Less: direct expenses 9b				
	С	Net income or (loss) from gaming activities ▶				
	10 a	Gross sales of inventory less				
	IVa	Gross sales of inventory, less returns and allowances				
		Less: cost of goods sold 10b				
	С	Net income or (loss) from sales of inventory ▶				
0		Business Code				
S S	11 a					
Revenue	u					
	O					
5 €	С					
ൃ <u>ኞ</u>	d	All other revenue				
		Total. Add lines 11a-11d				
_			000 000	-		-
	12	Total revenue. See instructions▶	297,803.	0.	0.1	0.

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do 6b,	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		37,007,000	301000000	
2	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4 5	Benefits paid to or for members	0.	0.	0.	0.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	0.	0.	0.	0.
7	Other salaries and wages	175,101.	110,314.	31,518.	33,269.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	,	,	,	,
9	Other employee benefits				
10	Payroll taxes	9,699.	6,110.	1,746.	1,843.
11	Fees for services (nonemployees):				
ä	a Management				
ı) Legal	10,944.	4,378.	6,566.	
(Accounting	10,375.		10,375.	
(d Lobbying				
•	Professional fundraising services. See Part IV, line 17				
ç	Investment management fees	0.040		005	7 242
	Office expenses	8,048.	1 100	805.	7,243.
13	Information technology.	9,856.	1,183.	6,209.	2,464.
14 15	Royalties				
16	Occupancy				
17	Travel.				
18	Payments of travel or entertainment expenses for any federal, state, or local public officials.				
19	Conferences, conventions, and meetings				
20 21	Interest Payments to affiliates				
22	Depreciation, depletion, and amortization	13,001.	11,051.	1,950.	
23 24	Other expenses. Itemize expenses not covered above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.).	6,970.		6,970.	
ä	Program supplies	17,488.	12,941.		4,547.
	Grant writing	10,553.	10,553.		2,027
	Instructors and other program	7,100.	7,100.		
	Consulting	6,883.	,,100.	4,267.	2,616.
	All other expenses. See Sch. O	49,562.	20,494.	19,933.	9,135.
25	Total functional expenses. Add lines 1 through 24e	335,580.	184,124.	90,339.	61,117.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720)	·	·	·	·

		Check if Schedule O contains a response or note to	o any lin	e in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			27,199.	1	154,801.
	2	Savings and temporary cash investments			•	2	·
	3	Pledges and grants receivable, net		3			
	4	Accounts receivable, net	18,748.	4	16,734.		
	5	Loans and other receivables from any current or form trustee, key employee, creator or founder, substantia controlled entity or family member of any of these pe		5			
	6	Loans and other receivables from other disqualified p		-			
	•	section 4958(f)(1)), and persons described in section				6	
	7	Notes and loans receivable, net			7		
Ø	8	Inventories for sale or use		<u> </u>		8	
Assets	9	Prepaid expenses and deferred charges			34,250.	9	13,790.
As	-		1 1		31,230.		15,750.
·	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10 a	27,746.			
	b	Less: accumulated depreciation	10 b	13,001.		10 c	14,745.
	11	Investments — publicly traded securities				11	· · · · · · · · · · · · · · · · · · ·
	12	Investments - other securities. See Part IV, line 11.				12	
	13	Investments - program-related. See Part IV, line 11.				13	
	14	Intangible assets				14	
	15	Other assets. See Part IV, line 11			15		
	16	Total assets. Add lines 1 through 15 (must equal line	33)		80,197.	16	200,070.
	17	Accounts payable and accrued expenses				17	9,067.
	18	Grants payable				18	
	19	Deferred revenue		L		19	
	20	Tax-exempt bond liabilities		20			
ies	21	Escrow or custodial account liability. Complete Part				21	
Liabilities	22	Loans and other payables to any current or former of key employee, creator or founder, substantial contrib controlled entity or family member of any of these pe	ector, trustee, 35%		22		
	23	Secured mortgages and notes payable to unrelated the		23			
	24	Unsecured notes and loans payable to unrelated third		24	179,650.		
	25	Other liabilities (including federal income tax, payable and other liabilities not included on lines 17-24). Com		25			
	26	Total liabilities. Add lines 17 through 25	0.	26	188,717.		
nces		Organizations that follow FASB ASC 958, check here and complete lines 27, 28, 32, and 33.	e ►	X			
<u>a</u>	27	Net assets without donor restrictions			80,197.	27	-30,647.
ä	28	Net assets with donor restrictions		<u></u>		28	42,000.
Net Assets or Fund Balance		Organizations that do not follow FASB ASC 958, che and complete lines 29 through 33.					
9	29	Capital stock or trust principal, or current funds				29	
ets	30		d-in or capital surplus, or land, building, or equipment fund				
SSS	31	Retained earnings, endowment, accumulated income	ained earnings, endowment, accumulated income, or other funds				
t A	32	Total net assets or fund balances			80,197.	32	11,353.
ž	33	Total liabilities and net assets/fund balances			80,197.	33	200,070.
					•		

Pai	rt XI Reconciliation of Net Assets			
	Check if Schedule O contains a response or note to any line in this Part XI.			. X
1	Total revenue (must equal Part VIII, column (A), line 12)	2	97,8	303.
2	Total expenses (must equal Part IX, column (A), line 25)	3	35,5	580.
3	Revenue less expenses. Subtract line 2 from line 1	_	37,	777.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))		80,1	<u> 197.</u>
5	Net unrealized gains (losses) on investments			
6	Donated services and use of facilities			
7	Investment expenses			
8	Prior period adjustments			
9	Other changes in net assets or fund balances (explain on Schedule O). See Schedule O		31,0)67 <u>.</u>
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))		11.3	353.
Par	rt XII Financial Statements and Reporting			
	Check if Schedule O contains a response or note to any line in this Part XII			
	Officer in Concedure C contains a response of flote to any line in this rare All		Yes	-
1	Accounting method used to prepare the Form 990: Cash X Accrual Other		103	110
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain in Schedule O.			
2 a	a Were the organization's financial statements compiled or reviewed by an independent accountant?	. 2a	Х	
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both: X Separate basis			
ı	b Were the organization's financial statements audited by an independent accountant?	. 2b		X
L	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate	- 20		
	basis, consolidated basis, or both: Separate basis Consolidated basis Both consolidated and separate basis			
C	c If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	. 2c		Х
	If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.			
3 a	a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit Act and OMB Circular A-133?	. 3a		Х
ŀ	b If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	. 3b		
BAA	TEEA0112L 10/19/20	Form	990	(2020)